

TOWN BOARD
JANUARY 2, 1991

A special meeting of the Town Board of the Town of Bethlehem was held on the above date at the Town Hall, 445 Delaware Avenue, Delmar, NY. The meeting was called to order by the Supervisor at 12:00 p.m.

PRESENT: Kenneth J. Ringler, Supervisor
 Frederick C. Webster, Councilman
 M. Sheila Galvin, Councilwoman
 Charles Gunner, Councilman
 Frank W. Velhage, Real Property Appraiser
 Lynn Corrigan, Public Information Specialist
 Karen Pellettier, Director, Senior Services
 Kathleen A. Newkirk, Deputy Town Clerk
 John F. Thompson, Assessor
 Kenneth Hahn, Receiver of Taxes and Assessments
 John W. Heere, Building Maintenance Mechanic
 John H. Flanigan, Building Inspector
 Barbara Asprion, Confidential Secretary
 David Austin, Administrator, Parks & Recreation Dept.
 Michael Smith, Esq. Counsel to Highway Dept.
 Jeffrey Lipnicky, Town Planner
 Philip Maher, Comptroller
 Richard Webster, Deputy Comptroller
 Lisa Bopp, Secretary, Planning Dept.
 Ellen Kost, Deputy Town Planner
 Tony Morrell, Asst. Building Inspector
 Mark Becker
 Paul Andress
 John Mitchell, Esq.
 Jean K. Gardner
 Suzanne Capone
 Marie Capone
 Harold Maher
 Mike Larabee, The Spotlight Representative
 Kathy Keenan, News Herald Representative
 Carolyn M. Lyons, Town Clerk

1991
 Organizational
 Meeting

ABSENT: Robert J. Burns, Councilman

- - -

Supervisor Ringler called the meeting to order, the Organizational Meeting for the Town of Bethlehem. He welcomed all in attendance and wished them all a Happy New Year.

Appoint
 Deputy
 Supervisor

The first item on the Agenda was his pleasure to once again in accordance with Section 42 of Town Law to appoint Frederick C. Webster as the Deputy Supervisor with the term expiring on December 31, 1991.

Salaries
 Elected
 Officials

Next they would like to set the salaries for the Elected Town Officials:

Supervisor	Kenneth Ringler	\$56,431.00
Councilman	Frederick C. Webster	\$7,877.00
Councilman	Charles Gunner	\$7,877.00
Councilwoman	M. Sheila Galvin	\$7,877.00
Councilman	Robert J. Burns	\$7,877.00
Town Justice	Roger Fritts	\$25,580.00
Town Justice	Peter Wenger	\$25,580.00
Highway Superintendent	Martin Cross	\$48,672.00
Receiver of Taxes and Assessments	Kenneth P. Hahn	\$37,194.00

Town Clerk Carolyn M. Lyons \$36,194.00

The motion was made by Ms. Galvin and seconded by Mr. Gunner that the salaries for the above-named Elected Officials shall be as stated above for the year 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

The motion was made by Mr. Webster and seconded by Ms. Galvin that the following named persons be and they hereby are appointed to serve at the pleasure of the Town Board, at the following salaries for 1991:

Court Clerk	Barbara Hodom	\$32,191.00
Deputy Court Clerk, Justice	Barbara Whitney	\$21,823.00

Salaries
Appointed
Officials

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns

The Supervisor acknowledged receipt of a communication from the Town Clerk appointing Kathleen A. Newkirk, Deputy Town Clerk, and requesting that the Town Board set her salary for the year 1991.

Appoint
Deputy
Town
Clerk

The motion was made by Ms. Galvin and seconded by Mr. Gunner that Kathleen A. Newkirk, Selkirk, N.Y. appointed by the Town Clerk, be compensated at the rate of \$32,191.00 for the year 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

The motion was made by Ms. Galvin and seconded by Mr. Webster that Barbara Asprion be and she hereby is appointed Confidential Secretary to the Supervisor to serve at the pleasure of the Town Board at the rate of \$22,374.00 for the year 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Next we would have to set salaries for the following official who have terms expiring in the future:

Salaries
Appointed
Officials

Comptroller

Philip Maher for the term expiring December 31, 1991 with a salary of \$45,061.00.

Town Assessor, John Thompson whose term expires Oct. 1, 1995 with a salary of \$40,461.00 and

Town Attorney, Bernard Kaplowitz for the term expiring December 31, 1991 with a salary of \$29,540.00.

The motion was made by Mr. Webster and seconded by Mr. Gunner that the salaries for the above-named appointed officials shall be as indicated above for 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Salaries
Appointed
Officials

The motion was made Ms. Galvin and seconded by Mr. Webster that the following Town official be appointed to serve at the pleasure of the Town Board and that the salaries be as stated for 1991:

Commissioner of Public Works	Bruce Secor	\$56,931.00
Building Maintenance Mechanic	John Heere	\$24,701.00
Building Maintenance Helpers	Don Stokoe George Simpson Charles Asprion	\$15,205.00 \$16,711.00 \$13,827.00

Appointment of Temporary Custodial Staff to serve as needed:

	John Cox	\$6.46/hour
	Harold Bushie	\$6.30/hour
	Roger Griffiths	\$6.30/hour
Animal Control Officer	Craig Sleurs	\$18,373.00
Asst.Bldg.Inspector	Mark Platel	\$25,930.00
Equipment Operator I Sanitation Dept.	Walter R. Wagner	\$22,845.00
Laborer, Sanitation	Luther Legg	\$21,098.00
Laborer, Sanitation	Oliver Palmer	\$19,284.00
Equipment Operator II Sanitation Dept.	Bruce Winne	\$25,906.00
Park Foreman	James Reagan	\$29,120.00
Laborers I	Stephen Hummel William Allen Donald Glastetter Scott Turner	\$17,541.00 \$17,541.00 \$20,264.00 \$16,711.00
Senior Citizen Coordinator	Karen Pellettier	\$30,183.00
Program Coordinator	Joyce Becker	\$22,374.00
Outreach Worker	Caroline G. Wirth	\$22,374.00
Planner	Janine M. Saatman	\$22,374.00

The motion was passed by the following vote:

Ayes: Mr.Ringler, Mr.Webster, Ms. Galvin, Mr.Gunner.
Noes: None.
Absent: Mr.Burns.

Salaries
Appointed
Officers
With Civil
Service
Status

The Supervisor indicated next we have to set salaries for the following employees who have Civil Service Status:

Clerk-Typist I, Justice	Geraldine Blanchard	\$20,284.00
Deputy Comptroller	Richard Webster	\$32,191.00
Deputy Town Planner	Ellen Kost	\$33,421.00
Account Clerk II, Comptroller	Patricia Weigand	\$22,874.00
Account Clerk I, Comptroller	Catherine Milette	\$22,874.00

Account Clerk I, Tax	Nancy Karins	\$19,284.00
Account Clerk/Typist, Tax	Betty DeGonza	\$15,945.00
Real Property Appraiser	Francis Velhage	\$25,201.00
Assessment Clerk	Diane Busick	\$21,264.00
Assessment Clerk	Eleanor P. McIntyre	\$20,764.00
Deputy Town Clerk	Gloria M. Johnson	\$22,874.00
Clerk-Typist I, Shared Services	Marlyn Dunn	\$16,711.00
Computer Programmer	Jeffrey A. Dammeyer	\$40,461.00
Computer Programmer	John Esposito	\$24,701.00
Clerk-Typist I, Police Dept.	Noel Seres	\$20,264.00
Police Chief	Paul E. Currie	\$48,786.00
Lieutenant	Frederick Holligan	\$43,513.00
Lieutenant	Richard L. Vanderbilt	\$44,013.00
Lieutenant	Colin Clark	\$44,013.00
Building Inspector	John Flanigan	\$41,961.00
Asst. Bldg. Inspector	Anthony S. Morrell	\$30,183.00
Asst. Bldg. Inspector	Roger Griffiths	\$32,191.00
Asst. Bldg. Inspector	Kevin Shea	\$30,183.00
Clerk-Typist I, Bldg.	Ruth Heere	\$19,784.00
Clerk-Typist II, Bldg.	Janet Burns	\$19,284.00
Clerk-Typist I, Bldg.	Lois Donovan	\$19,284.00
Clerk-Typist I, Highway	Marjorie Pregent	\$19,284.00
Account Clerk I, Highway	Mary Barrett	\$17,541.00
Clerk-Typist I Senior Services	Joyce Layman	\$17,541.00
Administrator, Parks and Recreation	David Austin	\$39,171.00
Assistant Administrator, Parks and Recreation	Nan F. Hinman	\$28,620.00
Clerk-Typist I, Parks and Recreation	Noreen Deleskiewicz	\$17,541.00
Account Clerk I, Parks and Recreation Dept.	Lisa A. Gerbracht	\$20,264.00
Town Planner	Jeffrey Lipnicky	\$42,513.00
Clerk/Typist II, Planning Dept.	Lisa Bopp	\$17,541.00
Clerk/Steno II, Planning Board	Alice Cirillo	\$24,174.00

The motion was made by Ms. Galvin and seconded by Mr. Webster that the salaries of the above named officers with Civil Service Status for

the fiscal year 1991 be as indicated above. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.

Noes: None.

Absent: Mr. Burns.

Salaries
Part-time
Officers

Supervisor Ringler indicated that they next have to appoint the following Employees to serve at the pleasure of the Town Board and set their salaries. These are appointed part-time employees as follows:

Clerk, Typist I, Justice	Mary DiPietro	\$6.78/hour
Budget Officer	Philip Maher	\$3,000.00
Public Information Specialist	Marilyn Corrigan	\$12.18/hour
Counsel Police Department	Joshua Efron	\$9,324.00
Enforcement Officer Justice Department	Joseph Sleurs	\$15.75/hour
Enforcement Officers Justice Department	Kathleen Arduini Brenda A. Newkirk	\$11.08/hour \$11.08/hour
Animal Control Officer	Brian Hughes	\$6.73/hour
Director of Youth Employment Service	Jeannette Koch	\$12.30/hour
Clerk Typist /Switchboard	Norraine Cooke	\$5.00/hour
Clerk Typist /Switchboard	Alvina H. White	\$5.00/hour
Clerk Typist /Switchboard	Lois Vadney	\$5.00/hour
Clerk Typist /Switchboard	Helen Pinkham Altimari	\$5.00/hour

The motion was made by Mr. Webster and seconded by Ms. Galvin that the above-named part-time employees be and they hereby are appointed for the fiscal year 1991 at the salaries mentioned above. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.

Noes: None.

Absent: Mr. Burns.

Appoint
Temporary
Clerks
Receiver
of Taxes

Next they received a communication from the Receiver of Taxes and Assessments for appointment of Temporary Clerks to this office to assist in the preparation and collection of 1991 property tax bills as follows:

Anna Hulme	\$5.90 per hour
Mary Schmitz	\$5.90 per hour
Charlotte Wright	\$5.90 per hour
Jeanette Mortensen	\$5.90 per hour
Katherine Smith	\$5.90 per hour
Donna Roberts	\$5.90 per hour
Doris Fitzpatrick	\$5.65 per hour
Frances Clouse	\$5.65 per hour
Alfhild Merritt	\$5.65 per hour
Mary Dushek	\$5.65 per hour
Helen Pregent	\$5.65 per hour

and Alternates as follows:

Isabella Williams	\$5.65 per hour
Janice Drozd	\$5.65 per hour
Thelma Van Liew	\$5.65 per hour
Patricia Hahn	\$5.65 per hour
Dorothy Colbeth	\$5.65 per hour
Lorraine O'Toole	\$5.65 per hour
Eleanor Atwood	\$5.65 per hour
Florence Menges	\$5.90 per hour

The motion was made by Mr. Webster and seconded by Mr. Gunner that the above-named individuals be and they hereby are appointed to serve for the Receiver of Taxes and Assessments at the rates mentioned above for the period from January 2, 1991 through February 28, 1991 and the Alternates to replace any members of his full time staff or any of the temporary clerks in the event of illness or other unforeseen circumstances. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.

Noes: None.

Absent: Mr. Burns.

The Supervisor indicated that he would next like to offer a recommendation to the Town Board for the appointment of Joseph Allgaier as Town Historian at \$1,895.00 a year to serve at the pleasure of the Town Board.

Appoint
Town
Historian

The motion was made by Ms. Galvin and seconded by Mr. Gunner that Joseph Allgaier be and he hereby is appointed as Town Historian to serve at the pleasure of the Town Board in 1991 at the salary of \$1,895.00 per year. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.

Noes: None.

Absent: Mr. Burns

The Supervisor indicated that he would next like to offer for appointment to the Board of Appeals for 1991.

Chairman	Charles Fritts	\$3,731.00
Member -Term Exp. 12/31/96	Orrin J. Barr	\$2,918.00
Member -Term Exp. 12/31/96	Robin Reed	\$2,918.00

Appoint
Members,
Chairman,
Clerk-
Steno I
and
Salaries
Board
of Appeals

The motion was made by Ms. Galvin and seconded by Mr. Gunner that the above named Chairman and Members of the Board of Appeals be and they hereby are appointed for the terms as indicated above and at the salaries as indicated for the year 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.

Noes: None.

Absent: Mr. Burns.

The Supervisor indicated he would next entertain a motion to set the salaries for the balance of the Members of the Board of Appeals \$2,918.00 each.

The motion was made by Ms. Galvin and seconded by Mr. Webster that the salary for the following members of the Board of Appeals for 1991 be set at \$2,918.00 Thomas W. Scherer, Robert J. Wiggand, James Morgan and Michael Hodom and also to set the Salary for Janet Burns Clerk-Stenographer I at \$10.09 per hour and for Counsel to the Board of Appeals - Donald DeAngelis at \$7,524.00 a year. The motion was passed by the following vote:

Ayes: Mr.Ringler, Mr.Webster, Ms. Galvin, Mr.Gunner.
 Noes: None.
 Absent: Mr.Burns.

Appoint
 Chairman,
 Member,
 and Salaries
 Planning
 Board

Next the Supervisor indicated that the Town Board would like to offer the following names for appointment to the following positions for the Planning Board for 1991:

Chairman Term	Martin Barr	\$7,717.99
Exp. 12/31/94		
(Appointed as Chairman each year)		
Member Term	Richard L. Olson	\$2,918.00
Exp. 12/31/97		

The motion was made by Mr. Gunner and seconded by Ms. Galvin that the above-named individuals be and they hereby are appointed as Chairman and Members of the Planning Board and to serve at the salaries indicated above, for the terms of office as indicated and with the understanding that the term for the Chairman of the Planning Board is until December 31, 1991. The motion was passed by the following vote:

Ayes: Mr.Ringler, Mr.Webster, Ms. Galvin, Mr. Gunner.
 Noes: None.
 Absent: Mr. Burns.

Supervisor Ringler indicated that he would next like to set the salaries for the balance of the Members of the Planning Board whose appointments have not expired at \$2,918.00 per year:

Member Planning Board	Dominick DeCecco	\$2,918.00
Member Planning Board	Marcia Nelson	\$2,918.00
Member Planning Board	John LaForte	\$2,918.00
Member Planning Board	Gary Swan	\$2,918.00
Member Planning Board	William Johnston	\$2,918.00

The motion was made by Mr. Webster and seconded by Ms. Galvin that the above-named individuals serving as Members of the Planning Board be compensated for the year 1991 at an annual salary of \$2,918.00 each. The motion was passed by the following vote:

Ayes: Mr.Ringler, Mr.Webster, Ms. Galvin, Mr. Gunner.
 Noes: None.
 Absent: Mr. Burns.

Appoint
 Planning
 Board
 Consultant
 and
 Counsel
 and
 Salaries

The next two appointments would be to serve at the pleasure of the Town Board and set the salaries:

Consultant to the Planning Board	Edward Kleinke, III	\$3,948.00
Counsel to the Planning Board	Robert Alessi	Claim Basis

The motion was made by Ms. Galvin and seconded by Mr. Gunner that Edward Kleinke, III be appointed as Consultant to the Planning Board at an annual salary for 1991 of \$3,948.00 and Robert Alessi as Counsel to the Planning Board to be paid on a Claim Basis and both to serve at the pleasure of the Town Board. The motion was passed by the following vote:

Ayes: Mr.Ringler, Mr.Webster, Ms. Galvin, Mr. Gunner.
 Noes: None.
 Absent: Mr. Burns.

Absent: Mr. Burns.

Next the following appointments to serve at the pleasure of the Town Board and set the salaries:

Clerk Typist I, Planner	Jeanne M. Reilly	\$7.35 per hour
Clerk Typist I	Anna Hulme	\$6.17 per hour
Clerk/Steno.	Alice Cirillo	\$13.28 per hour
Clerk/Steno.	Kathleen Newkirk	\$17.69 per hour
Clerk/Steno.	Janet Burns	\$10.09 per hour
Asst. Building Inspector	Edward Dominelli	\$15.46 per hour
Recycling Coordinator	Sharon Fisher	\$12,350.00
Counsel to Board of Assessors	Daniel Santola	Claim Basis
Counsel to Water Dist.	Dixon Welt	\$4,052.00
Counsel to Sewer Dist.	Peter Bishko	Claim Basis
Counsel to Highway Dept.	Michael Smith	Claim Basis
School Crossing Guards	Gino Arduini	\$21.59 per day
	Isabel D. Glastetter	\$21.59 per day
	Marvin T. Hirschburg	\$21.59 per day
	Raymond F. Weidman	\$21.59 per day
	Austin J. Roberts	\$21.59 per day

Appoint
Part-time
Personnel
and
School
Crossing
Guards

The motion was made by Mr. Webster and seconded by Mr. Gunner that the above-named individuals be and they hereby are appointed to serve at the pleasure of the Town Board at the rates of pay indicated above for 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

The Supervisor asked if someone would like to offer a motion to appoint Gregg Sagendorph and Clifton B. Thompson as Voting Machine Custodians for 1991.

Appoint
Voting
Machine
Custodians

The motion was made by Ms. Galvin and seconded by Mr. Gunner that Gregg Sagendorph and Clifton B. Thompson be and they hereby are appointed as Voting Machine Custodians for the year 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Next the Town Board established the following compensations for the Highway Department. The motion was made by Mr. Gunner and seconded by Ms. Galvin that the fees be established and posted on the Bulletin Board of the Town. The following compensations for the Highway Department personnel for 1991 be and it hereby is established. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Adopt
Grades,
Titles
and
Salary
Schedules
Highway
and
Dept. of
Public
Works

Establish compensation for Highway Department personnel for 1991

Laborer I	\$8.83/hour \$9.27/hour \$9.74/hour
Laborer II	\$9.74/hour \$10.25/hour \$10.76/hour
Equipment Operator I	\$10.76/hour \$11.38/hour \$11.88/hour
Equipment Operator II	\$11.38/hour \$11.88/hour \$12.47/hour
Mechanic	\$11.88/hour \$12.47/hour \$13.16/hour
Foreman I	\$13.16/hour \$13.76/hour
Foreman II	\$13.76/hour \$14.51/hour \$15.24/hour
Summer Labor	\$4.75/hour \$5.25/hour

The Supervisor indicated that they next have the same situation with the Public Works Department if anyone would like to offer a motion to establish those salaries and have them posted. The motion was made by Ms. Galvin and seconded by Mr. Gunner that the following Grade Levels and compensation rates for those persons employed by the Public Works Department be and they hereby are established for 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

<u>Job Title</u>	<u>Grade</u>	<u>Salary Schedule</u>
Director of Field Operations	19	\$36,876.00 35,194.00 33,421.00 31,691.00 30,183.00
Chief Water Treatment Plant Operator	19	\$36,876.00 35,194.00 33,421.00 31,691.00 30,183.00
Chief Sewage Treatment Plant Operator	18	\$35,194.00
Foreman II	15	\$30,183.00 28,620.00 27,365.00 25,930.00 24,701.00

Foreman I	14	\$28,620.00 27,365.00 25,930.00 24,701.00 23,674.00
Instrumentation Mechanic	17	\$33,421.00 31,691.00 30,183.00 28,620.00 27,365.00
Senior Water Treatment Plant Operator	14	\$28,620.00 27,365.00 25,930.00 24,701.00 23,674.00
Senior Sewage Treatment Plant Operator	14	\$28,620.00 27,365.00 25,930.00 24,701.00 23,674.00
Office Manager	12	\$25,930.00 24,701.00 23,674.00 22,374.00 21,323.00
Water Treatment Plant Operator	11	\$24,701.00 23,674.00 22,374.00 21,323.00 20,264.00
Sewage Treatment Plant Operator	11	\$24,701.00 23,674.00 23,374.00 21,323.00 20,264.00
Maintenance Mechanic (I)	9	\$22,374.00 21,323.00 20,264.00 19,284.00 18,373.00
Maintenance Mechanic (II)	10	\$23,674.00 22,374.00 21,323.00 20,264.00 19,284.00
Water Treatment Plant Operator Trainee	7	\$20,264.00 19,284.00 18,373.00 17,541.00 16,711.00
Sewage Treatment Plant Operator Trainee	7	\$20,264.00 19,284.00 18,373.00 17,541.00 16,711.00

Senior Utility Technician	11	\$24,701.00 23,674.00 22,374.00 21,323.00 20,264.00
Utility Technician	9	\$22,374.00 21,323.00 20,264.00 19,284.00 18,373.00
Utility Service Helper	7	\$20,264.00 19,284.00 18,373.00 17,541.00 16,711.00
Equipment Operator II	11	\$24,701.00 23,674.00 22,374.00 21,323.00 20,264.00
Equipment Operator I	10	\$23,674.00 22,374.00 21,323.00 20,264.00 19,284.00
Utility Billing Clerk	6	\$19,284.00 18,373.00 17,541.00 16,711.00 15,945.00
Clerk-Typist II	7	\$20,264.00 19,284.00 18,373.00 17,541.00 16,711.00
Clerk-Typist I	6	\$19,284.00 18,373.00 17,541.00 16,711.00 15,945.00
Clerk-Typist I Trainee	5	\$18,373.00 17,541.00 16,711.00 15,945.00 15,205.00
Clerk-Steno I	7	\$20,264.00 19,284.00 18,373.00 17,541.00 16,711.00
Temporary Employee Meter Reader Temporary Clerk-Typist	-	Hourly Rate Range from \$3.50 to \$10.00/hour commensurate with duties performed.
Senior Engineer	22	\$42,513.00 40,461.00 38,671.00 36,876.00 35,194.00

Assistant Engineer/Land Surveyor	20	\$38,671.00 36,876.00 35,194.00 33,421.00 31,691.00
Principal Engineering Technician	16	\$31,691.00 30,183.00 28,620.00 27,365.00 25,930.00
Engineering Aide I	10	\$23,674.00 22,374.00 21,323.00 20,264.00 19,284.00
Engineering Aide II	13	\$27,365.00 25,930.00 24,701.00 23,674.00 22,374.00
Draftsman	9	\$22,374.00 21,323.00 20,264.00 19,284.00 18,373.00

(Longevity pay to be added to above salary rates in accordance with Town Board policy.)

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The Supervisor indicated that they had next received a recommendation from the Commissioner of Public Works, Bruce Secor, regarding appointment of Kenneth E. Drautz as Consultant Chemist to the Water District and Special Consultant Engineer Alvah E. Worth. Mr. Drautz at \$7,035.00 a year and Alvah Worth on a Claim Basis.

Appoint
Consultant
Chemist
and
Consultant
Engineer
Dept. of
Public
Works

The motion was made by Ms. Galvin and seconded by Mr. Webster that Kenneth E. Drautz be and he hereby is appointed as Consultant Chemist for Water District No. 1 to serve at the pleasure of the Town Board at the rate of \$7,035.00 for 1991 and Alvah E. Worth be and he hereby is appointed Consultant Engineer for the Department of Public Works to be compensated on a Claim Basis and to serve at the pleasure of the Town Board. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Next the Town Board set the following salaries for the Police Officers who are members of the Police Union. Councilman Frederick C. Webster asked the Supervisor as those are governed by Union Contract and we will accept them as listed. The motion was made by Mr. Webster and seconded by Ms. Galvin the the following salaries for 1991 in accordance with Police Contract in effect at this time be and they hereby are approved:

1991
Police
Salaries

Sergeant	Richard J. LaChappelle	\$38,951.00
Sergeant	Joseph Sleurs	\$38,951.00
Sergeant	Paul F. Roberts	\$37,601.00
Sergeant	Louis G. Corsi	\$37,451.00
Sergeant	James Kerr	\$37,251.00

Detective	Charles Rudolph	\$37,684.00
Detective	John R. Cox	\$36,484.00
Detective	Theodore Wilson	\$37,434.00
Detective	James T. Corbett	\$36,584.00
Police Officer	Raymond P. Linstruth	\$34,866.00
Police Officer	Keith T. Becker	\$33,916.00
Police Officer	Anthony S. Arduini	\$34,416.00
Police Officer	Joseph J. Mosca	\$34,516.00
Police Officer	James W. Haker	\$34,016.00
Police Officer	Cynthia Reed Kerr	\$34,016.00
Police Officer	Wayne LaChappelle	\$34,016.00
Police Officer	Joseph Mastriano	\$33,516.00
Police Officer	Michael McMillen	\$33,666.00
Police Officer	Christopher Bowdish	\$33,166.00
Police Officer	Vincent D. Rinaldi	\$31,755.00
Police Officer	Jeffrey Vunck	\$30,448.00
Police Officer	Timothy Beebe	\$33,166.00
Police Officer	Bruce Oliver	\$30,948.00
Police Officer	David Harrington	\$28,434.00
Police Officer	Scott Anson	\$28,434.00
Police Officer	Robert Markel	\$27,489.00
Police Officer	Robert J. Helligrass	\$27,489.00
Police Officer	Robert Berben	\$27,989.00
Police Officer	William Cook II	\$24,204.00

1991
Salaries
Tele-
Communicators

Next the Supervisor indicated in accordance with the Telecommunicators Contract which is in effect at this time. Councilman Webster motioned and Councilwoman Galvin seconded the motion that the following salaries in accordance with the Telecommunicators Contract for 1991 be and they hereby are established as indicated below. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Telecommunicator	Mark S. Becker	\$20,558.00
Telecommunicator	Maureen Bartkus	\$20,308.00
Telecommunicator	Kathy Cooke	\$20,433.00
Telecommunicator	James Donovan	\$20,433.00
Telecommunicator	Brian Sleurs	\$17,498.00
Telecommunicator	Sandra Goulet	\$19,299.00
Telecommunicator	Frances Markel	\$18,366.00

Telecommunicator	Benjamin Keezer	\$16,706.00
Telecommunicator	Debra Yoncko	\$17,498.00
Telecommunicator	Brian Sleurs	\$17,498.00
Telecommunicators (Part-time)	Barbara Stone Craig Sleurs Tara McKenna John Esposito	\$8.03/hour

Next the Town Board received a letter from the Volunteer Fire Officers Association of the Town of Bethlehem recommending the following appointments as Supervisor for the Fire Training Ground for 1991: Thomas Rudolph, Paul Woodin and Charles Wickham.

Appoint
Supervisor
Fire
Training
Ground

The motion was made by Ms. Galvin and seconded by Mr. Webster that Thomas Rudolph, Paul Woodin and Charles Wickham be and they hereby are appointed as Supervisors for the Fire Training Grounds for the Town of Bethlehem in 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Next they received a request from the Commissioner of Public Works, Bruce Secor, for authorization and reimbursement of dues for the Town of Bethlehem and/or respective Special District to be a member of the following:

Membership
Dues
Dept. of
Public
Works

1. American Water Works Association - \$500.00 (Est.)
2. New York Water Pollution Control Association - \$250.00 (Est.)
3. Adirondack Water Works Association - \$15.00 per person
4. American Public Works Association - \$200.00 (Est.)
5. Cap. Dist. Branch of the Amer. Public Works Assn. - \$15./person
6. Rural Water Works Association - \$150.00 (Est.)
7. American Society of Civil Engineers - \$150.00 (Est.)

The motion was made by Mr. Gunner and seconded by Mr. Webster that as recommended by Bruce H. Secor, Commissioner of Public Works, the Town of Bethlehem and/or respective Special Districts be and they hereby are authorized to become members of the above-mentioned organizations for 1991 at the indicates rates. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Next was a request from the Building Inspector, John Flanigan, for authorization and reimbursement for dues for Town of Bethlehem or Building Officials for the following organizations:

Membership
Dues
Building
Officials

1. New York State Building Officials (6 Memberships) - \$30.00 per person.
2. Building Officials Conference of America - \$120.00
3. National Fire Protection Association - \$60.00

The motion was made by Ms. Galvin and seconded by Mr. Gunner that the Town of Bethlehem and/or Building Officials be and they hereby are authorized to become members of the above-mentioned organizations in 1991 at the indicated rates. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Membership
Animal
Control
Officer

Next they had a request from Paul E. Currie, Sr., Chief of Police, for the Animal Control Officer to be a member of the New York State Animal Control Association at the annual fee of \$25.00.

The motion was made by Ms. Galvin and seconded by Mr. Webster that in accordance with the recommendation of Paul E. Currie, Sr., Chief of Police, the Animal Control Officer for the Town of Bethlehem be and he hereby is authorized to become a member of the New York State Animal Control Association at an annual fee of \$25.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Highway
Purchases

The Supervisor asked next for a motion to authorize the Superintendent of Highways to make highway purchases in an amount not to exceed \$5,000.00 without prior approval of the Town Board.

The motion was made by Mr. Webster and seconded by Mr. Gunner that the Highway Superintendent be and he hereby is authorized to make highway purchases in an amount not to exceed \$5,000.00 without prior approval of the Town Board. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Appointments
Under
Multiple
Residence
Law

Supervisor Ringler indicated that in accordance with Section 303 of the Multiple Residence Law, he would like to entertain a motion to make the following appointments:

Local Enforcement Officer	John H. Flanigan
Bethlehem Emergency Management Officer Director	John E. Brennan
Fire Marshall	John H. Flanigan
Fire Inspectors	Walter Eck, Jr. Donald Cook, Jr. George Kaufman Richard Hummell Frank DeCerce
Board of Review	Charles B. Fritts Thomas E. Scherer Orrin J. Barr Robert J. Wiggand James Morgan Robin Reed Michael Hodom

The motion was made by Ms. Galvin and seconded by Mr. Webster that in accordance with the provisions of Section 303 of the Multiple Residence Law the above-named individuals be and they hereby are appointed to the various positions as indicated above for the year 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Establish
Mileage

Next the Supervisor indicated that he would entertain a motion to set the mileage at \$.23 per mile for personnel who use their automobiles in performance of the duties of their offices to be paid on

presentation of duly itemized claims for audit by the Comptroller in accordance with Town Law.

The motion was made by Ms. Galvin and seconded by Mr. Gunner that in accordance with Town Law Section 102, Subdivision 1 the rate of \$.23 per mile be set for personnel who use their personal automobiles in the performance of the duties of their offices, to be paid on presentation of duly itemized claims for audit by the Comptroller. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

The Supervisor indicated that he would next like to establish the following Petty Cash Funds in accordance with Town Law Section 64, Subdivision 1 (a):

Receiver of Taxes and Assessments	\$300.00
Town Clerk	\$200.00
Comptroller	\$100.00
Water District No. 1	\$100.00
Town Justice Department	\$200.00
Police Department	\$200.00
Recreation Department Office	\$100.00
Parks Pool	\$200.00
Parks Concession	\$200.00
Highway Department	\$100.00
Sanitary Landfill	\$100.00

Petty
Cash
Funds

The motion was made by Ms. Galvin and seconded by Mr. Webster that the above-mentioned Petty Cash Funds be established for the Town of Bethlehem for 1991 in accordance with Town law Section 64, Subdivision 1 (a). The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

The Supervisor indicated that he would next like to designate the holidays for the Town of Bethlehem employees as follows for 1991:

January 1	New Years
January 21	King's Birthday
February 18	Washington's Birthday
May 27	Memorial Day
July 4	Independence Day
September 2	Labor Day
October 14	Columbus Day
November 5	Election Day
November 11	Veterans day
November 28,29	Thanksgiving Day
December 25	Christmas Day

Holidays

The motion was made by Ms. Galvin and seconded by Mr. Webster that the above dates be established as Holidays for the Town of Bethlehem employees for 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.

Absent: Mr. Burns.

Official
Banks

Supervisor Ringler stated he would next like to entertain a motion to designate banks as the depositories in which all Town officers shall deposit all money coming into their hands by virtue of their offices in 1991:

Key Bank, N.A., Albany, N.Y.
Norstar Bank of Upstate, N.Y., Albany, N.Y.
Chemical Bank, Albany, N.Y.
First American Bank of New York, Albany, N.Y.
Manufacturers Hanover, Delmar, N.Y.

The motion was made by Ms. Galvin and seconded by Mr. Webster that the above-mentioned banks be and they hereby are established as the designated banks for depositories in which all Town officers shall deposit all money coming into their hands by virtue of their offices in 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.

Delegate
and
Alternate
Association
of Towns

Next the Supervisor acknowledged receipt of the Notice of the Association of Towns regarding their 1991 Annual Meeting in New York City to be held on February 17, 18, 19 and 20, 1991 and designate the Delegate and Alternate to be Kenneth Ringler and Martin Cross.

The motion was made by Ms. Galvin and seconded by Mr. Webster that Kenneth J. Ringler, Jr. be designated as the Delegate to the 1991 Annual Meeting of the Association of Towns and Martin J. Cross as the Alternate to this meeting to be held in New York City February 17 through February 20, 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Regular
Town Board
Meetings

Supervisor Ringler indicated that he would like to set the regular Town Board Meetings to be the 2nd and 4th Wednesdays of each month.

The motion was made by Ms. Galvin and seconded by Mr. Gunner that the regular Town Board Meetings be held on the 2nd and the 4th Wednesdays of each month. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Supervisor Ringler indicated that they had to work if they were going to do this job - Laughter - Councilman Webster indicated that Councilman Gunner liked Thursday - Laughter.

Official
Hours

The Supervisor indicated that he would next like to set the official hours for business at Town Hall from 8:30 a.m. to 4:30 p.m.

The motion was made by Ms. Galvin and seconded by Mr. Webster that the official hours for conducting business at Town Hall in 1991 be designated as 8:30 a.m. to 4:30 p.m. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Supervisor Ringler indicated that he would next like to designate the official newspaper of the Town as THE SPOTLIGHT.

Official
Newspaper

The motion was made by Ms. Galvin and seconded by Mr. Webster that THE SPOTLIGHT be and it hereby is designated as the official newspaper of the Town of Bethlehem for the year 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

The Supervisor stated that he would next like to have a motion to authorize the Supervisor to execute the following Leases for 1991:

Leases

Water District No. 1 - Town Hall	\$5,000.00
Sewer District - Town Hall	\$5,000.00
Sewer District - Town Garage, Adams St.	\$10,000.00

The motion was made by Mr. Gunner and seconded by Mr. Webster that the Supervisor be and he hereby is authorized to execute the leases as indicated above on behalf of the Town of Bethlehem for the year 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Supervisor Ringler acknowledged receipt of the Annual Report provided by the Receiver of Taxes and Assessments for the year 1990 from Kenneth P. Hahn, Receiver of Taxes.

Annual
Report
Receiver
of Taxes

Next Supervisor Ringler indicated that he would like the Town Board to authorize the Supervisor to execute a Contract Agreement with Project Hope for 1991 in the amount of \$25,730.00.

Agreement
Project
Hope

The motion was made by Ms. Galvin and seconded by Mr. Gunner that the Supervisor be and he hereby is authorized to execute a Contract Agreement with Project Hope for the year 1991 in the amount of \$25,730.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

The Supervisor stated he would next like the Town Board to authorize the Supervisor to execute an Agreement with Callanan Industries for Firearms Training at the Quarry for 1991 for \$1.00 per year.

Agreement
Callanan
Industries
Use of
Quarry
For
Police
Firearms
Training
Range

The motion was made by Ms. Galvin and seconded by Mr. Webster that the Supervisor be and he hereby is authorized to execute an Agreement with Callanan Industries for use of the Quarry site for Firearms Training for 1991 for \$1.00 per year. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

Supervisor Ringler indicated that they should next establish rates for Field Inspections, and a new fee schedule for Planning Board and Engineering Review as of January 1, 1991 as follows:

Engineer: \$44.00 per hour straight time and \$55.00 per hour for overtime, weekends and holidays.
 Senior Inspector: \$29.00 per hour straight time and \$40.00 per hour for overtime, weekends and holidays.
 Survey Field Crew: \$56.00 per hour straight time and \$75.00 per hour for overtime, weekends and holidays.
 Inspector: \$26.00 per hour straight time and \$37.00 per hour for overtime, weekends and holidays.

New Fee
 Schedule
 Planning
 Board
 and
 Engineering
 Review

The motion was made by Ms. Galvin and seconded by Mr. Webster that the above fees be established as of January 1, 1991 for Field Inspections and Planning Board and Engineering Review. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
 Noes: None.
 Absent: Mr. Burns.

Agreement
 Albany
 Honor
 Court
 Program, Inc.

Supervisor Ringler indicated that he would next entertain a motion to authorize the Supervisor to execute an agreement with Albany Honor Court Program, Inc. for 1991 at a cost of \$3,000.00.

The motion was made by Ms. Galvin and seconded by Mr. Webster that the Supervisor be and he hereby is authorized to execute an Agreement on behalf of the Town of Bethlehem with Albany Honor Court Program, Inc. for 1991 in the amount of \$3,000.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
 Noes: None.
 Absent: Mr. Burns.

Agreement
 Community
 Service
 Sentencing
 Program

Next the Supervisor indicated that he would entertain a motion to authorize the Supervisor to execute an agreement with Volunteer Center of Albany, Inc. for a Community service Sentencing Program for 1991 for \$3,000.00.

The motion was made by Ms. Galvin and seconded by Mr. Gunner that the Supervisor be and he hereby is authorized to execute an Agreement with Volunteer Center of Albany, Inc. for a Community Service Sentencing Program in 1991 in the amount of \$3,000.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
 Noes: None.
 Absent: Mr. Burns.

Agreement
 Bethlehem
 Archaeology
 Group

Next Supervisor Ringler stated that they could offer a motion authorizing the Supervisor to enter into a contract with the Bethlehem Archaeology Group for 1991 for \$500.00.

The motion was made by Mr. Gunner and seconded by Mr. Webster that the Supervisor be and he hereby is authorized to enter into a Contract with Bethlehem Archaeology Group for 1991 in the amount of \$500.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
 Noes: None.
 Absent; Mr. Burns.

Agreement
 Bethlehem
 Senior
 Projects,
 Inc.

Next the Supervisor indicated that he would like to have authorization for the Supervisor to sign the Contract with Bethlehem Senior Projects Inc. for 1991.

The motion was made by Ms. Galvin and seconded by Mr. Gunner that the Supervisor be and he hereby is authorized to enter into the

Contract with Bethlehem Senior Projects Inc. for 1991. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.

The Supervisor asked if there was anything that anyone would like to bring to the attention of the Board, and if not he would entertain a motion to close the meeting.

The motion was made by Mr. Webster and seconded by Mr. Gunner to close the Special Town Board meeting at 12:22 p.m. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Ms. Galvin, Mr. Gunner.
Noes: None.
Absent: Mr. Burns.


Town Clerk