

TOWN BOARD
JANUARY 2, 1996

Organizational
meeting

The Organizational Meeting of the Town Board of the Town of Bethlehem was held on the above date at the Town Hall, 445 Delaware Avenue, Delmar, NY. The meeting was called to order by the Supervisor at 4:00 p.m.

PRESENT: Sheila Fuller, Supervisor
Freeman T. Putney, Councilman
George Lenhardt, Councilman
Doris M. Davis, Councilman
Robert C. Johnson, Councilman
Bernard Kaplowitz, Esq., Town Attorney
Kathleen A. Newkirk, Town Clerk

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Supervisor Fuller welcomed everyone to the Organizational Meeting for the Town of Bethlehem. The first order of business was the swearing in of the elected officials by the Honorable Roger M. Fritts and Supreme Court Judge Conway. The following officials were sworn in:

Peter C. Wenger, Town Justice
Sheila Fuller, Supervisor
Robert C. Johnson, Councilman
Doris M. Davis, Councilman
Kathleen A. Newkirk, Town Clerk
Gregg Sagendorph, Superintendent of Highways
Nancy G. Karins, Receiver of Taxes and Assessments

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Mr. Fritts thanked everyone very much and noted it is always a pleasure to be on the same dais as Supreme Court Justice Conway.

Supervisor Fuller acknowledged Larry Rosenberg, Chairman of the Independent Party of the Town of Bethlehem and Brian Murphy, Chairman of the Republican Party of the Town of Bethlehem.

Supervisor Fuller said the first item of business was to welcome Bob Johnson, who has been a regular follower of Town Board meetings, as he sat at the other side of the table meeting after meeting. Supervisor Fuller noted Fred Webster was Deputy Supervisor and served the Town of Bethlehem very well. Supervisor Fuller asked Councilman Putney to serve as Deputy Supervisor. Councilman Putney accepted with thanks.

Supervisor Fuller next presented the following resolution signed by the Town Board Members in honor of Mr. Webster.

WHEREAS: FREDERICK L. WEBSTER, hereafter to be referred to as Fred, gentle man, bon vivant, insurance executive, public servant, peerless negotiator, dutiful husband and father, proud grandfather, congenial golfer and good friend has chosen to retire as Bethlehem Town Councilman, thereby adding yet another chapter to the continuing saga of "The Fred Webster Story"; and,
WHEREAS: In what we all hope will be a long and enjoyable retirement, FRED WEBSTER, will now be free to travel the world over with his beloved wife, Muriel, see all the great cathedrals, dine at the finest bistros and perhaps play a hole in Mandalay or drive a fairway in old Cathay; and,
WHEREAS: FRED and MURIEL WEBSTER, surrounded by their sons Don and Rick, their daughters Karen and Lori, and their six adoring grandchildren, can look back with pride and satisfaction at Fred's long and successful career at both the Travelers and the Town of Bethlehem; and,
WHEREAS: Of FRED WEBSTER, it can be said that the words of the immortal Casey Stengel: "You done splendid" truly do apply; and,
NOW, THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD AND THE PEOPLE OF THE TOWN OF BETHLEHEM ACKNOWLEDGE A DEBT OF GRATITUDE TO FRED WEBSTER FOR A JOB WELL DONE AND WISH HIM FUTURE HEALTH AND HAPPINESS IN HIS RETIREMENT.

DATED: January 2, 1996

/s/Freeman T. Putney, Councilman
/s/George Lenhardt, Councilman

/s/Sheila Fuller, Supervisor
/s/Doris Davis, Councilwoman

Supervisor Fuller next presented a resolution signed by the Town Board Members honoring Mr. Kenneth P. Hahn as follows:

WHEREAS: On January 1, 1964, KENNETH P. HAHN took office as Bethlehem's Receiver of Taxes and Assessments and liked his job so well and was so appreciated by the town's electorate that he remained for an unprecedented thirty-two years; and,
WHEREAS: During his long and successful term in office, KEN HAHN established a reputation for his warm and personal way of dealing with all persons he came in contact with a trait that is virtually unknown in an age of bureaucratic indifference; and,
WHEREAS: KEN HAHN has earned the admiration, respect and love of all of those who were privileged to know him, to work with him or to share the benefit of his talents and good will; and,
WHEREAS: Freed from the burdens of his everyday tasks, KEN HAHN can now devote his enormous energies to the preservation and appreciation of the drum and bugle corps music that he loves so dearly; and,
WHEREAS: By KEN HAHN'S departure, we who labor at Town Hall will forever be deprived of KEN'S playing Santa during the holiday season and doling out wife Pat's wonderful cookies to fill our hearts with joy and add to our already ample girths; and,
NOW, THEREFORE, BE IT RESOLVED THAT THE MEMBERS OF THE TOWN BOARD AND THE RESIDENTS OF THE TOWN OF BETHLEHEM THANK KENNETH P. HAHN FOR ALL OF HIS EFFORTS ON THEIR BEHALF AND WISH HIM HAPPINESS AND GODSPEED IN HIS RETIREMENT.

DATED: January 2, 1996
/s/Frederick Webster, Councilman
/s/Freeman T. Putney, Councilman

/s/Sheila Fuller, Supervisor
/s/Doris Davis, Councilwoman
/s/George Lenhardt, Councilman

Supervisor Fuller said before beginning her remarks she would like to thank all the people who have been so helpful and steadfast during her first term. Without encouragement and support, she feels her job as Supervisor would have been a great deal more difficult. She said she certainly would be remiss if she didn't especially thank her husband, Jim -- who by the way turned 55 this date -- and her children who certainly have made many adjustments in her home. She said she looks forward to another 2 years and certainly thanks everyone who worked so very, very hard to assure her reelection.

Supervisor Fuller said 2 years ago when she took the oath of office, the Town of Bethlehem was beginning its 3rd century -- a community blessed with stability, good people, fine neighborhoods, and a spirit of pride and togetherness. Today, Supervisor Fuller said, as she begins her second term she feels we have accomplished much despite many time consuming diversions. She said the property taxes have been reduced for the second consecutive year; a paramedic program has been established to supplement our existing volunteer emergency services -- we will guarantee our residents will have a paramedic around the clock, 7 days a week service and will be especially comforting to our elderly and those with serious medical problems -- in addition, she said, they have continued to aggressively market the Town to business and industry to further reduce taxes, provide more employment opportunities for our citizens and offer a broadened customers base for our local businesses.

During the next 2 years, Supervisor Fuller said we will again face serious and important issues that will often test our resolve as a community. As Supervisor, she promises to do her very best to bring our Town and its diversion interests together to achieve those objectives that will benefit all of us. She said Bethlehem has a proud and rich heritage of government that is honest, open and responsive to the needs and wishes of its people. She will continue

to build on this tradition to provide the leadership necessary to offer residents the best government possible for now and in the future. She said once again she looks forward to working with all of those people who are a part of Town government that she views as special family, as well as, all of the citizens of the Town of Bethlehem from whom she welcomes and encourages input. She said it has been a privilege to serve as Supervisor and she thanked the people of the Town of Bethlehem for the opportunity to do so again. She said she looks forward to the next 2 years and wished everyone a very happy, healthy, prosperous New Year.

Supervisor Fuller thanked everyone for being in attendance and noted the agenda would now be handled.

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The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to set the salaries of the following elected officials:

Supervisor	Sheila Fuller	\$65,379.00
Councilman	Robert C. Johnson	\$9,127.00
Councilman	George H. Lenhardt	\$9,127.00
Councilman	Freeman T. Putney	\$9,127.00
Councilman	Doris M. Davis	\$9,127.00
Town Justice	Peter Bishko	\$30,529.00
Town Justice	Peter Wenger	\$30,529.00
Highway Superintendent	Gregg Sagendorph	\$62,581.00
Receiver of Taxes and Assessments	Nancy G. Karins	\$32,656.00
Town Clerk	Kathleen A. Newkirk	\$45,006.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt,
Mrs. Davis, Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mrs. Davis to approve the following appointments and salaries as indicated:

Court Clerk	Barbara Hodom	\$45,006.00
Deputy Court Clerk, Justice	Barbara Whitney	\$31,943.00

Acknowledge receipt of a communication from the Town Clerk, Kathleen A. Newkirk, regarding the salary of Deputy Town Clerk at the following salary for 1996:

Deputy Town Clerk	Catherine T. Picarazzi	\$30,943.00
Town Attorney (Term expires 12/31/97)	Bernard Kaplowitz	\$35,250.00
Confidential Secretary to Supervisor	Barbara Asprion	\$30,943.00
Comptroller (Term expires 12/31/96)	Judith Kehoe	\$55,695.00
Commissioner of Public Works	Bruce Secor	\$71,707.00

Town Assessor
(Term expires 9/30/01) M. David Leafer \$44,006.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the following appointments at the salaries indicated:

Building Maintenance Mechanic	John Heere	\$31,443.00
Building Maintenance Helpers	Richard Hummel Charles Asprion	\$21,926.00 \$20,933.00
Animal Control Officer	Richard Watt	\$23,012.00
Laborer, Sanitation	Paul Goebel	\$24,682.00
Equipment Operator II Sanitation Dept.	Bruce Winne	\$30,943.00
Deputy Town Clerk	Julie McNeil	\$25,445.00
Senior Citizen Services Director	Karen Pellettier	\$41,998.00
Assistant Director	Joyce Becker	\$32,656.00
Outreach Worker	Caroline G. Wirth	\$32,656.00
Program Asst. Senior Services	Joyce Layman	\$25,445.00
Clerk-Typist I	Elizabeth Mosier	\$19,361.00
Deputy Rec'r of Taxes	Betty DeGonza	\$25,445.00
Account Clerk/Typist	Nancy Lingner	\$21,926.00
Administrative Asst. I	Diane Busick	\$32,443.00
Sr. Assessment Clerk	Eleanor P. McIntyre	\$30,477.00
Administrative Asst. I Highway	Mary Barrett	\$29,477.00
Clerk-Typist I, Hwy.	Sandra Cheney	\$21,926.00
Administrative Aide/Acct. Clerk	Noel Seres	\$29,977.00
Clerk I	Geraldine Blanchard	\$24,512.00
Clerk/Typist II	Lisa Sabatino	\$25,445.00
Cable Television Adm.	Judith Kehoe	\$1,500.00
Deputy Comptroller	Richard Webster	\$45,006.00
Account Clerk II,	Patricia Weigand	\$30,477.00
Account Clerk I,	Catherine Milette	\$27,700.00
Dir. Mgmt. Info Services	Jeffrey A. Dammeyer	\$53,677.00
Computer Programmer	John Esposito	\$36,019.00

Police Chief	Richard J. LaChappelle	\$61,830.00
Lieutenant	Frederick Holligan	\$54,879.00
Lieutenant	Richard L. Vanderbilt	\$55,379.00
Lieutenant	Colin Clark	\$54,879.00
Clerk Typist I	Frances Markel	\$20,933.00
Building Inspector	John Flanigan	\$55,177.00
Asst. Bldg. Inspector	Anthony S. Morrell	\$36,519.00
Asst. Bldg. Inspector	Roger Griffiths	\$38,819.00
Asst. Bldg. Inspector	Kevin Shea	\$36,019.00
Asst. Bldg. Inspector	Mark Platel	\$36,019.00
Clerk-Typist II	Marlyn Dunn	\$25,445.00
Clerk-Typist II	Jo Mary Dragon	\$25,445.00
Clerk-Typist II	Lois Donovan	\$25,945.00
Clerk- Steno II	Alice Cirillo	\$35,154.00
Administrator, Parks and Recreation	David Austin	\$51,733.00
Asst. Administrator, Parks and Recreation	Nan F. Hinman	\$39,883.00
Clerk-Typist I	Noreen Dlugolecki	\$23,012.00
Account Clerk I	Lisa A. Ellis	\$25,445.00
Parks & Recreation Maintenance Supervisor	James Reagan	\$37,019.00
Recreation Maintenance Men	Stephen Hummel	\$26,700.00
	Donald Glastetter	\$28,751.00
	Scott Turner	\$26,700.00
	William Allen	\$26,700.00
Town Planner	Jeffrey Lipnicky	\$53,177.00
Deputy Town Planner	Janine Saatman	\$39,883.00
Counsel Police Department	Joshua Efron	\$11,536.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mr. Lenhardt to approve the following part time personnel in accordance with the policy adopted by the Town Board in October of 1993 at the following rates of pay:

<u>FULL TIME</u>	<u>NAME</u>	<u>F-T GRADE</u>	<u>100/70%</u>	<u>96 RATE</u>
Clerk Typist I	Arduini, Kathleen	6	70	11.81
Clerk Typist I	Roberts, Tracy	6	70	11.81
Enforcement Off.	Sleurs, Joseph	3 yr.off.	100	17.17
Clerk Typist I	Hulme, Ann	6	70	7.32

FULL TIME TITLE	NAME	F-T GRADE	100/70%	96 RATE
Clerk Typist I	Wright, Charlotte	6	70	7.32
Clerk Typist I	Schmitz, Mary	6	70	7.32
Clerk Typist I	Kenneth P. Hahn	6	70	7.32
Clerk Typist I	Vadney, Lois	6	70	7.32
Clerk Typist I	Cooke, Noreen	6	70	7.32
Clerk Typist I	Farrow, Mabel	6	70	7.32
Maint. Helper	Cox, John	5	70	6.98
Maint. Helper	Bushie, Harold	5	70	6.98
Maint. Helper	Griffiths, Roger	5	70	6.98
Recycl. Coord.	Fisher, Sharon	11	100	13.23
Youth Employ.	Felson, Sharon	14	70	12.30
Outreach Wkr.	Sinuc, Linda	14	100	15.52
Asst. Bldg. Insp.	Dominelli, Edward	15	70	16.48
Public Info. Sp.	Lewis, Richard	15	70	13.00
Acct. Clerk I	Raver, Corrina	8	100	11.50
Util. Blg. Clk.	Buno, John	8	100	11.50

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt,
Mrs. Davis, Mr. Johnson.

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The next item was a request from Nancy Karins, Receiver of Taxes and Assessments, for approval of appointment of seasonal clerks to assist in the preparation and collection of 1996 Tax Bills.

The motion was made by Mr. Putney and a seconded by Mrs. Davis to approve the appointment of seasonal clerks to assist in the preparation and collection of 1996 Tax Bills as requested by Receiver of Taxes and Assessments, Nancy Karins. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.

Noes: None.

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The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the appointment of the Town Historian, Joseph A. Allgaier, at a rate of \$2,600. for the year 1996. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.

Noes: None.

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The motion was made by Mr. Putney and seconded by Mr. Johnson to approve the following appointment and set the salaries for the Board of Appeals for 1996:

Member (Term expiring 12/31/00)	Marjory C. O'Brien	\$3,481.00
Chairman	Michael Hodom	\$4,460.00
Member	James Morgan	\$3,481.00
Member	Richard Lewis	\$3,481.00
Member	Robert J. Wiggand	\$3,481.00
Counsel	Donald DeAngelis	\$14,420.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to approve the following appointment and set the salaries for the Planning Board of the Town of Bethlehem:

Member	Marcia Nelson	\$3,481.00
Planning Board		
(Term expires 12/31/2002)		

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Chairman	Douglas Hasbrouck	\$9,219.00
Member	James Blendell	\$3,481.00
Member	Richard Olson	\$3,481.00
Member	Daniel Odell	\$3,481.00
Member	Patrick Reed	\$3,481.00
Member	Joseph Rocks	\$3,481.00
Counsel	Jeffrey N. Pohl	\$14,420.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the following appointments at the salaries indicated:

Counsel		
Board of Assessors	Daniel Santola	Claim Basis
Counsel		
Water District	Dixon Welt	\$4,672.00
Counsel		
Sewer District	Charles J. Tobin, III	Claim Basis
Counsel		
Highway Department	Michael Smith	Claim Basis

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mr. Lenhardt to approve the following appointments at the salaries indicated:

School Crossing Guards	Gino Arduini	\$27.06/day
	Isabel D. Glastetter	27.06/day
	William Gathen	27.06/day
	Lawrence Becker	27.06/day

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to approve the appointment of Glenn Hammond, Glenmont, NY, Republican and Stu Kaufman, Slingerlands, NY, Democratic Voting Machine Custodians for the year 1996. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The next motion was to approve the Highway Department salaries for 1996. The motion was made by Mr. Johnson and seconded by Mr. Putney to approve the following highway grade levels for salary purposes for the year 1996:

<u>TITLE</u>	<u>GRADE LEVEL</u>
Laborer I	7
Laborer II	9
Equipment Operator I	11
Equipment Operator II	12
Equipment Operator II -Maintenance Mechanic	14
Automotive-Mechanic	14
Highway Foreman I	16
Summer Laborer	\$6.00/hour 6.50/hour

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt,
Mrs. Davis, Mr. Johnson.
Noes: None.

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The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to approve the grade levels and titles for the Department of Public Works for 1996 as follows:

<u>Job Title</u>	<u>Grade Level</u>
Director of Field Operations	19
Eng.Services Administrator	23
Chief Water Treatment Plant Operator	23
Chief Sewage Treatment Plant Operator	20
Foreman II	17
Foreman I	16
Instrumentation Mechanic	17 (New - 14)
Senior Water Treatment Plant Operator	17
Administrative Asst. I	12

<u>Job Title</u>	<u>Grade Level</u>
Senior Sewage Treatment Plant Operator	16
Water Treatment Plant Operator	13
Sewage Treatment Plant Operator	13
Water Treatment Plant Operator Trainee	9
Sewage Treatment Plant Operator Trainee	9
Senior Utility Technician	12
Utility Technician	10
Utility Service Helper	7
Equipment Operator II	12
Equipment Operator I	11
Utility Billing Clerk	8
Senior Utility Billing Clerk	11
Clerk-Typist II	8
Clerk-Typist I	6
Temporary Employee Minimum Meter Reader Temporary Clerk-Typist	- Hourly Rate Range from wage to \$15.00/hour commensurate with duties performed.
Senior Engineer	21
Principal Engineering Technician	17
Sr. Engineering Technician	14

<u>Job Title</u>	<u>Grade Level</u>
Engineering Technician	11
Engineering Aide I	7
Draftsman	9 (7 New)

(Longevity pay to be added to above salary rates in accordance with Town Board policy.)

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt,
Mrs. Davis, Mr. Johnson.
Noes: None.

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to approve the appointment of Kenneth E. Drautz as Consultant Chemist for Water Division of Public Works at a salary of \$7,803. and Special Consultant Engineer, Alvah E. Worth on a Claim Basis. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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In accordance with the Police Collective Bargaining Agreement in effect the following was approved on a motion made by Mr. Putney and seconded by Mr. Johnson:

<u>TITLE</u>	<u>NAME</u>	<u>SALARY</u>
Sergeant	Joseph Sleurs	\$48,324.00
Sergeant	Paul F. Roberts	\$48,324.00
Sergeant	Louis G. Corsi	\$47,574.00
Sergeant	James Kerr	\$47,074.00
Sergeant	Timothy Beebe	\$47,074.00
Detective	John R. Cox	\$45,833.00
Detective	Theodore Wilson	\$45,583.00
Detective	James T. Corbett	\$46,333.00
Detective	Joseph Mastriano	\$44,733.00
Detective	Christopher Bowdish	\$44,733.00
Police Officer	Raymond P. Linstruth	\$41,911.00
Police Officer	Keith T. Becker	\$41,911.00
Police Officer	Anthony S. Arduini	\$42,411.00
Police Officer	Stephen Demarest	\$41,911.00
Police Officer	Joseph J. Mosca	\$42,911.00
Police Officer	James W. Haker	\$41,561.00
Police Officer	Cynthia Reed Kerr	\$41,561.00
Police Officer	Wayne LaChappelle	\$41,561.00
Police Officer	Michael McMillen	\$41,561.00
Police Officer	Vincent D. Rinaldi	\$40,661.00
Police Officer	Jeffrey Vunck	\$40,311.00
Police Officer	Bruce Oliver	\$40,811.00
Police Officer	David Harrington	\$40,311.00
Police Officer	Scott Anson	\$40,311.00
Police Officer	Robert Markel	\$39,811.00
Police Officer	Robert J. Helligrass	\$39,811.00
Police Officer	Robert Berben	\$40,311.00
Police Officer	Christopher Pauley	\$39,811.00
Police Officer	Charles Rudolph	\$35,713.00
Police Officer	Brian Hughes	\$34,711.00
Police Officer	Thomas Heffernan	\$35,211.00

Police Officer	Russell Hempel	\$34,711.00
Police Officer	Charles Radliff	\$28,695.00
Police Officer	Peter Resnick	\$28,695.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the following salaries in accordance with the Telecommunicators Collective Bargaining Agreement:

Telecommunicator	Mark S. Becker	\$30,711.00
Telecommunicator	Maureen Bartkus	\$31,211.00
Telecommunicator	Kathy Cooke	\$29,711.00
Telecommunicator	James Donovan	\$29,961.00
Telecommunicator	Brian Sleurs	\$29,211.00
Telecommunicator	Sandra Goulet	\$29,211.00
Telecommunicator	Steven Kellogg	\$23,045.00
Telecommunicator	Benjamin Keezer	\$29,211.00
Telecommunicator	Debra Kelly	\$29,211.00
Telecommunicator	Leonard Tompkins	\$23,045.00
Telecommunicator	Christopher Hansen	\$24,132.00
Telecommunicators (Per-Diem)	Roger Contento	\$12.16/hour
	Joanne Pellerin	11.08/hour
	Kevin Demarest	11.08/hour
	Joseph Normandin	11.08/hour
	Gina Mohlenbrok	11.08/hour
	Karen Thompson	11.08/hour

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to appoint Kathleen A. Newkirk, Registrar of Vital Statistics at a stipend of \$1,000 per year for the period January 1, 1996 through December 31, 1997. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mr. Lenhardt to approve the appointment of Catherine T. Picarazzi to the position of Deputy Registrar of Vital Statistics as recommended by Kathleen A. Newkirk, Registrar of Vital Statistics for the period January 1, 1996 through December 31, 1997. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the following appointment of Supervisors for the Fire Training Ground for 1996:

Charles Wickham
Richard Webster
Randy Conger

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mr. Johnson to approve the various memberships and dues for organizations for each Department of the Town of Bethlehem as listed on the agenda dated January 2, 1996. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the Town Superintendent of Highways making highway purchases in an amount not to exceed \$10,000. without prior approval of the Town Board. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the following appointments in accordance with the provision of Section 303 Multiple Residence Law:

Local Enforcement Officer	John H. Flanigan
Bethlehem Emergency Management Office Director	John E. Brennan
Fire Marshall	John H. Flanigan
Fire Inspectors	Randy Conger James Kerr Richard Webster Harlen Metz Paul Miller
Board of Review:	Richard Lewis Robert J. Wiggand James Morgan Marjory O'Brien Michael Hodom

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Board of Assessment Review	Richard Haverly - \$120 per diem Raymond Russom - \$120 per diem Herbert G. Steele - \$120 per diem
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The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the mileage rate of \$.25 per mile for personnel who use their automobiles in the performance of the duties of their offices to be paid on presentation of duly itemized claims for audit by the Comptroller in accordance with Town Law, Section 102, Subdivision 1. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Putney to approve the following Petty Cash Funds in accordance with Town Law, Section 64, Subdivision 1 (a):

Receiver of Taxes and Assessments	\$300.00
Town Clerk	200.00
Comptroller	100.00
Water District No. 1	100.00
Town Justice Department	200.00
Police Department	200.00
Recreation Department Office	150.00
Parks Pool	200.00
Highway Department	100.00
Sanitary Landfill	200.00
DARE Program	200.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mrs. Davis to set the following holidays for Town of Bethlehem employees:

<u>1996</u>	
January 1	New Years
January 15	King's Birthday
February 19	President's Day
May 27	Memorial Day
July 4	Independence Day
September 2	Labor Day
October 14	Columbus Day
November 5	Election Day
November 11	Veterans' Day
November 28,29	Thanksgiving Day
December 25	Christmas Day

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Lenhardt and seconded by Mr. Johnson to approve the following banks as depositories in which all Town officers shall deposit all money coming into their hands by virtue of their offices:

Key Bank, N.A. Albany, New York	OnBank and Trust Co. Albany, New York
Fleet Bank of Upstate NY Albany, New York	Chemical Bank(Chase Manhattan) Albany, New York

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

- - -

Supervisor Fuller next acknowledged receipt of Notice from the Association of Towns regarding the 1996 Annual Meeting in New York City to be held February 19, 20, 21 and 22, 1996.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to appoint the following Delegate and Alternate to the Annual Meeting of the Association of Towns:

Delegate - Sheila Fuller
Alternate - John H. Flanigan

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mrs. Davis to set the regular Town Board meetings for the 2nd and 4th Wednesdays of each month for 1996. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to set the official hours for business at the Town Hall at 8:30 a.m. to 4:30 p.m. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Johnson to designate the Official Newspaper of the Town - THE SPOTLIGHT and also designate the Times Union as an additional newspaper for the publication of notices, resolutions and ordinances. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mr. Lenhardt to authorize the Supervisor to execute the following Leases for 1996:

Water District No. 1 - Town Hall \$9,000.00
 Sewer District - Town Hall \$9,000.00
 Sewer District - Town Garage, Adams St. \$18,000.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
 Mr. Johnson.
 Noes: None.

- - -

Supervisor Fuller next acknowledged receipt of the Annual Report provided by Receiver of Taxes and Assessments for the year 1995 from Kenneth Hahn, Receiver of Taxes.

- - -

The motion was made by Mr. Putney and seconded by Mrs. Davis to authorize the Supervisor to execute a contract Agreement with Project Hope for the year 1996 at a cost of \$13,645.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
 Mr. Johnson.
 Noes: None.

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The motion was made by Mr. Lenhardt and seconded by Mr. Putney to authorize the Supervisor to execute an Agreement with Callanan Industries for the Firearms Training Site, the Quarry, for 1996 at a cost of \$1.00. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
 Mr. Johnson.
 Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mrs. Davis to approve the following increase in fee schedule as established by the Board for field inspections and Engineering Review as of January 1, 1996, as follows:

Senior Engineer: \$64.00 per hour straight time and \$96.00
 per hour for overtime, weekends and holidays.
 Senior Inspector: \$48.00 per hour straight time and
 \$72.00 per hour for overtime, weekends and
 holidays.
 Inspector: \$36.00 per hour straight time and \$54.00 per
 hour for overtime, weekends and holidays.
 Survey Field Crew: \$76.00 per hour straight time and
 \$114.00 per hour for overtime, weekends and
 holidays.

Subdivision Review fees revised as follows:
 1 & 2 lots - Final Plat \$80. per lot.
 3 or more lots - Final Plat \$80. per lot.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
 Mr. Johnson.
 Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to authorize the Supervisor to execute an agreement with Albany Honor Court Program, Inc. for 1996 at a cost of \$3,000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mr. Johnson to authorize the Supervisor to execute an agreement with Volunteer Center of Albany, Inc. for a Community Services Sentencing Program for 1996 at a cost of \$3,000.00. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Putney to authorize the Supervisor to enter into a Contract with the Bethlehem Archaeology Group for 1996 at a cost of \$300.00. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mr. Johnson to adopt the following Resolution for facsimile signature for checks drawn on accounts at Key Bank, N.A.:

RESOLUTION NECESSARY FOR FACSIMILE SIGNATURES

RESOLVED: That checks of this corporation, drawn on Key Bank, N.A., may be signed by the printed facsimile signature of the Supervisor, Sheila Fuller, of this corporation, with like force and effect as if said facsimile signature had been affixed by such officer or either of them, manually, and that said Bank is hereby authorized, empowered and directed to pay said checks so drawn and to charge the same to the account of this corporation, with like force and effect as if said signature had been affixed by such officer or either of them, manually, and be it

FURTHER RESOLVED: That all of the terms and conditions embodied in the agreement between said Bank and this corporation, as the same appears upon the original signature card of this corporation now in the file of said Bank, shall apply to all checks of this corporation so signed, and be it

FURTHER RESOLVED: That said Bank shall not be liable for and that this corporation does hereby waive any claim which it may have against said Bank, and does hereby agree to defend, indemnify and save harmless said Bank from any liability, loss or damage incurred by it for paying or charging to the account of this corporation any checks to which such facsimile signature may have been affixed without authority, by the unauthorized use of the machinery and equipment by which such facsimile signatures to such checks other than such die, device, machinery or equipment used by this corporation for that purpose.

The foregoing resolution was presented for adoption by Mr. Putney, was seconded by Mr. Johnson and was duly adopted by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Johnson and seconded by Mr. Lenhardt to approve the fee of 25 cents per page to be charged for all Freedom of Information requests and any other materials that are requested by the general public for copying. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mr. Putney and seconded by Mr. Lenhardt to authorize the Supervisor to enter into an Agreement to retain Casey & Lubbe, P.C., as the Town's Auditors for the year 1996. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to authorize the Supervisor to execute an Agreement with the Town's insurance carrier to have a Public Officials Liability Policy, as well as, a Fidelity Bond in effect for the year 1996. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

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Supervisor Fuller asked if anyone in the audience wished to address the Board. There were none.

The motion was made by Mr. Putney and seconded by Mrs. Davis to adjourn the Organizational Meeting of the Town of Bethlehem for 1996 at 4:40 p.m. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Putney, Mr. Lenhardt, Mrs. Davis,
Mr. Johnson.
Noes: None.

Kathleen A. Newkirk
Town Clerk