

TOWN BOARD
JANUARY 3, 2000

The Organizational Meeting of the Town Board of the Town of Bethlehem was held on the above date at the Town Hall court room, 447 Delaware Avenue, Delmar, NY. The meeting was called to order by the Supervisor at 4:00 p.m.

PRESENT: Sheila Fuller, Supervisor
George Lenhardt, Councilman
Doris M. Davis, Councilman
Daniel G. Plummer, Councilman
Susan Burns, Councilman
Kathleen A. Newkirk, Town Clerk
Bernard Kaplowitz, Esq., Town Attorney

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Supervisor Fuller welcomed everyone to the Organizational Meeting of the Town of Bethlehem. The Honorable Roger Fritts administered the oath of office to the following elected Town of Bethlehem Officials:

Honorable Roger Fritts noted it has been his pleasure now for several years to swear the officials in.

Sheila Fuller, Supervisor
Doris Davis, Councilman

Honorable Theresa Egan administered the oath of office to Daniel G. Plummer, Councilman.

Honorable Roger Fritts administered the oath of office to the following officials:

Kathleen A. Newkirk, Town Clerk
Gregg A. Sagendorph, Highway Superintendent
Nancy Mendick, Receiver of Taxes & Assessments

Supervisor Fuller thanked everyone, the Town employees and the community at large, for giving her the privilege of serving the community as Supervisor for her fourth 2 year term. She thanked the community, especially, for returning Councilman Davis and giving the Board Councilman Plummer as the new Town Board member. She said Mr. Plummer has been in Town hall quite a bit and has been working hard. She noted he has been getting the feeling of what life will begin to be like, however, he has not yet experienced the feeling of being on the hot seat. She welcomed Mr. Plummer.

Supervisor Fuller said the Town of Bethlehem has once again ended up the year in very good financial shape. She said the services will continue to improve and she will continue to lead the Town in that fashion. She also said once again this year, economic development needs to occur in Town and they will be working very hard on that. She said as of last year's projects, everyone can see that some of them are coming to completion -- the Van Allen senior apartments and the medical facility on New Scotland Road noting she expects to hear from them on a ribbon cutting early in February or March. She said these are good things that are happening in our Town and we need to focus on the positive. She said it is a great Town and hopefully everyone is here for the same reason -- to do the very best they have been elected to do. She thanked everyone for being in attendance.

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Supervisor Fuller next presented former Councilman Robert C. Johnson, who chose not to join the Board for another term, a resolution thanking him for his dedication and hard work. Mr. Johnson thanked Supervisor Fuller. He said it has been a pleasure to work with all of the wonderful people and Town officials. He said it is a great, marvelous experience and wished Mr. Plummer all the best. Councilman Plummer thanked Mr. Johnson.

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Supervisor Fuller said in accordance with the Town Law Section 42, the Supervisor appoints a Deputy Supervisor for the term expiring December 31, 2000. She appointed Councilman George H. Lenhardt as Deputy Supervisor and thanked him for his willingness to serve.

Supervisor Fuller noted the bench in the court room was newly installed and there was a lot of work done today. She gave a commendation to Mr. Hummel and all the custodial staff for their hard work in getting the room ready for the meeting.

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The next item was to appoint the Town Attorney for the next 2 years. Supervisor Fuller requested approval of the appointment of Bernard Kaplowitz at an annual salary of \$39,674.

The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to approve the appointment of Bernard Kaplowitz, Esq., Delmar, New York to the position of Town Attorney at an annual salary of \$39,674. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The following item was to adopt a resolution setting salaries for the year 2000. The following resolution was presented for adoption:

WHEREAS, the Town Board of the Town of Bethlehem held a meeting on January 3, 2000; and WHEREAS, the Town Board is desirous of setting the salaries of the employees, including elected officials and Civil Service positions, of the Town of Bethlehem for the year 2000;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board does hereby adopt the salaries and titles of the employees as shown on the attached sheets (see copy following minutes of meeting).

The foregoing resolution was presented for adoption by Ms. Burns, was seconded by Mr. Lenhardt and was duly adopted by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Ms. Burns.
Noes: None.
Abstain: None.
Absent: None.

The next item was to appoint the Commissioner of Public Works. Supervisor Fuller recommended Mr. Bruce Secor at a salary of \$81,332.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the appointment of Bruce Secor, Delmar, New York to the position of Commissioner of Public Works at a salary of \$81,332. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to approve the salaries for the Highway Department for the year 2000 according to the grade and step levels.

The motion was made by Mr. Lenhardt and seconded by Ms. Burns to authorize Highway Department salaries according to approved grade/step schedule for 2000, as follows:

<u>TITLE</u>	<u>GRADE LEVEL</u>
Highway Foreman	16
Equipment/Automotive Mechanic	14
Equipment Operator II	14
- Maintenance Mechanic	
Equipment Operator II	12
Equipment Operator I	11
Laborer II	9
Laborer I	7
Part-time Laborer	\$7.00/hour
	\$6.50/hour.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.

Noes: None.

The next item was to authorize the Department of Public Works salaries according to the approved grade/step schedule for the year 2000.

The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to authorize Public Works Department salaries according to the approved grade/step schedule for 2000, as follows:

<u>Job Title</u>	<u>Grade Level</u>
Director of Field Operations	23
Eng.Services Administrator	23
Chief Water Treatment Plant Operator	23
Deputy Chief Water Treatment Plant Operator	19
Chief Sewage Treatment Plant Operator	20
Foreman II	17
Foreman I	16
Instrumentation Mechanic	17
	(New - 14)
Senior Water Treatment Plant Operator	16
Administrative Asst. I	12
Senior Sewage Treatment Plant Operator	16
Water Treatment Plant Operator	13
Sewage Treatment Plant Operator	13
Water Treatment Plant Operator Trainee	9

<u>Job Title</u>	<u>Grade Level</u>
Sewage Treatment Plant Operator Trainee	9
Senior Utility Technician	12
Utility Technician	10
Utility Service Helper	7
Equipment Operator II - Maintenance Mechanic	14
Equipment Operator II	12
Equipment Operator I	11
Utility Billing Clerk	8
Senior Utility Billing Clerk	11
Clerk-Typist II	8
Clerk-Typist I	6
Temporary Employee <u>Job Title</u>	- Hourly Rate Range from <u>Grade Level</u>
Meter Reader Temporary Clerk-Typist	Minimum wage to \$15.45/hour commensurate with duties performed.
Senior Engineer	21
Principal Engineering Technician	17
Sr. Engineering Technician	14
Engineering Technician	11
Engineering Aide I	7
Draftsman	9 (7 New)

(Longevity pay to be added to above salary rates in accordance with Town Board policy.)

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The following item was to approve the appointment of part time personnel.

The motion was made by Mr. Lenhardt and seconded by Ms. Burns in accordance with the policy on appointments of part time personnel, as adopted by the board in October 1993, the following list of part time employees was approved:

FULL TIME				
<u>TITLE</u>	<u>NAME</u>	<u>F-T GRADE</u>	<u>100/70%</u>	<u>2000 RATE</u>
Clerk Typist I	Roberts, Tracie	6	70	11.81
Enforcement Off.	Sleurs, Joseph	3 yr.off.	100	19.90
Clerk Typist I	Hulme, Ann	6	70	8.24
Clerk Typist I	Vadney, Lois	6	70	8.24
Clerk Typist I	Cooke, Noreen	6	70	8.24
FULL TIME				

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<u>TITLE</u>	<u>NAME</u>	<u>F-T GRADE</u>	<u>100/70%</u>	<u>2000 RATE</u>
Clerk Typist I	Merritt,Ahlfied	6	70	8.24
Clerk Typist I	McCarroll,Bella	6	70	8.24
Clerk Typist I	Boughton,Karen	6	70	8.24
Clerk Typist I	Hahn,Patricia	6	70	8.24
Clerk Typist I	Fitzpatrick,Doris	6	70	8.24
Clerk Typist I	VanLiew,Thelma	6	70	8.24
Clerk Typist I	Kitchen,Deborah	6	100	11.77
Clerk Typist I	McNeil,Meredith	4	70	8.24
Maint. Helper	Hough,Jonathan	6	100	10.98
Recycl. Coord.	Fisher,Sharon	11	100	14.95
Youth Employ.	Felson,Sharon	14	70	12.30
Outreach Wkr.	Sinuc,Linda	14	100	17.47
Asst.Bldg.Insp.	Dominelli,Edward	15	70	16.48
Public Info.Sp.	Lewis,Richard	15	70	13.00.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.

Noes: None.

The next item was to approve the appointment of the Town Historian.

The motion was made by Mrs. Davis and seconded by Ms. Burns to approve the appointment of the Town Historian, Joseph Allgaier, Delmar, New York at a salary of \$2,600. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.

Noes: None.

The next item was to appoint the positions for the Board of Appeals for the year 2000.

The motion was made by Mr. Lenhardt and seconded by Ms. Burns to approve the appoint of Michael Hodom, Delmar, New York to the position of Member for the term expiring December 31, 2004 and set the salary of Members at \$3,918. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.

Noes: None.

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The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the Chairman, Michael Hodom, of the Board of Appeals at a salary of \$5,020. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.

Noes: None.

The next item was to appoint the Chairman for the Planning Board for the year 2000.

The motion was made by Mrs. Davis and seconded by Ms. Burns to approve the appointment of Douglas Hasbrouck as Chairman of the Planning Board at a salary of \$10,376. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

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Supervisor Fuller said the Planning Board Member has yet to be named. She said it was Mr. Blendell's term and indicated it was a 7 year term. She said there will be a new member. She said interviews of potential candidates will be conducted Wednesday, January 5. She requested a motion to approve the salary for the Members of the Planning Board.

The motion was made by Mr. Lenhardt and seconded by Ms. Burns to approve the salary of \$3,918 for Members of the Planning Board for the year 2000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

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Supervisor Fuller noted the name will probably be brought to the next Town Board meeting.

The next item was to appoint Comptroller, Judith Kehoe, for the term expiring December 31, 2000.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the appointment of Judith Kehoe, Delmar, New York to the position of Comptroller for the term expiring December 31, 2000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to approve the appointment of the following Counsel. Supervisor Fuller noted the Water and Sewer District attorney, Charles Tobin, will be handling both and his salary will be on a claim basis. She said the Water District did not generate enough business for a separate attorney. She said the Planning Board attorney, Ruth Leistensnider will not be reappointed. Ms. Leistensnider's firm will be representing PSE&G, who will be the new owners of the Niagara Mohawk Steam Plant and it is viewed, if not as a real conflict, a perceived conflict and therefore, Ruth has resigned. Interviews will also be held on Wednesday, according to Supervisor Fuller, to fill that position.

The motion was made by Ms. Burns and seconded by Mr. Lenhardt to approve the following Counsels to serve at pleasure of the Board in the following capacities and subject to the direction of the Town Attorney to be assigned as and where needed:

Board of Assessors	Daniel Santola	Claim Basis
Water & Sewer District	Charles J. Tobin, III	Claim Basis
Highway Department	Michael Smith	Claim Basis
Police Department	Joshua Effron	\$12,983
Planning Board		\$16,231
Board of Appeals	Peter Bishko	\$16,231.

Councilman Lenhardt asked if there was a dollar amount to be added for the Planning Board Counsel or was it on a Claim Basis. Supervisor Fuller noted it was pretty much the same as the zoning board, \$16,231. Councilman Lenhardt thanked the Supervisor.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to approve the appointment of School Crossing Guards.

The motion was made by Ms. Burns and seconded by Mr. Lenhardt to approve the appointment of the following School Crossing Guards:

Hugh Tuohey	\$10.16/hour
Isabel D. Glastetter	10.16/hour
William Gathen	10.16/hour
Lawrence Becker	10.16/hour
Raymond Ruff	10.16/hour.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to appoint the Registrar of Vital Statistics in accordance with Public Health Law.

The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to approve the appointment of Kathleen A. Newkirk as Registrar of Vital Statistics for the period January 1, 2000 through December 31, 2001 at a salary of \$1,000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

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Acknowledgement was made of a communication from Registrar, Kathleen A. Newkirk, regarding the appointment of the Deputy Registrar of Vital Statistics, Catherine T. Picarazzi and Sub-Registrar of Vital Statistics, Julie McNeil for the period January 1, 2000 through December 31, 2001.

The next item was to acknowledge the appointment of Voting Machine Custodians for 2000 as recommended by the Republican and Democratic Chairmen:

Glenn Hammond
William McGarry

The next item was to approve the Consultant Chemist for the Water Division of the Department of Public Works as recommended by Commissioner of Public Works, Bruce Secor. Supervisor Fuller noted it was Kenneth E. Drautz. Councilman Burns asked if he was a chemist last year. The Supervisor said he was and added he has been for a number of years.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the appointment of Kenneth E. Drautz as Consultant Chemist for Water Division of the Department of Public Works at a salary of \$8,037 and Special Consultant as recommended by Commissioner of Public Works, Bruce Secor.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The following item was to approve the appointment of supervisors for the fire training ground for the year 2000.

The motion was made by Ms. Burns and seconded by Mr. Lenhardt to approve the appointment of Supervisors for the Fire Training Ground for the year 2000 as follows:

Charles Wickham
Richard Webster
Kevin Shea
Gregory Gould.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to adopt a resolution authorizing membership dues for Town of Bethlehem employees as per the lists attached to the resolution.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to authorize membership dues for Town of Bethlehem employees as per the lists attached to the resolution and on file in the Town Clerk's office. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The following item was to authorize Town Superintendent of Highways, Gregg Sagendorph, to make highway purchases in an amount not to exceed \$10,000.00 without prior approval of the Town Board.

The motion was made by Ms. Burns and seconded by Mr. Lenhardt to authorize Town Superintendent of Highways, Gregg Sagendorph, to make highway purchases in an amount not to exceed \$10,000.00 without prior approval of the Town Board. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was in accordance with provision of Section 303 Multiple Residence Law to authorize appointments as listed.

The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to authorize the following appointments in accordance with provision of Section 303 Multiple Residence Law:

Local Enforcement Officer John H. Flanigan

Bethlehem Emergency
Management Office Director John E. Brennan

Fire Marshall John H. Flanigan

Fire Inspectors Ron Stockman
 Gregory Gould
 Edward Costigan
 Harlen Metz
 David Kellerman.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
 Mr. Plummer.
Noes: None.

The next item was to approve the appointment of the Board of Review.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the following persons as Members of the Board of Review:

Richard Lewis
Robert J. Wiggand
Gilbert Brookins
Marjory O'Brien
Michael Hodom.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
 Mr. Plummer.
Noes: None.

The following item was to approve the appointment of the Board of Assessment Review Members.

The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to approve the appointment of the Board of Assessment Review Members, as follows:

Richard Haverly - \$120 per diem
Raymond Russum - \$120 per diem
Herbert G. Steele - \$120 per diem.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
 Mr. Plummer.
Noes: None.

The following item was to set the mileage rate for the year 2000.

The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to set the mileage rate at \$.30 per mile for personnel who use their automobiles in the performance of the duties of their offices to be paid on presentation of duly itemized claims for audit by the Comptroller in accordance with Town Law, Section 102, Subdivision 1.

Councilman Burns noted the State rate is higher than this amount. Councilman Lenhardt agreed that it is. Comptroller Kehoe noted as long as the rate is at or below the IRS threshold, it is okay and they felt this was a reasonable amount. Note was made that the State rate is \$.325.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
 Mr. Plummer.
Noes: None.

The next item was to approve the petty cash funds for various Town Departments.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to approve the establishment of the following PETTY CASH FUNDS in accordance with Town Law, Section 64, Subdivision 1 (a):

Receiver of Taxes and Assessments	\$300.00
Town Clerk	200.00
Comptroller	200.00
Water District No. 1	200.00
Town Justice Department	200.00
Police Department	200.00
Recreation Department Office	150.00
Parks Pool	200.00
Highway Department	200.00
Sanitation Department	200.00
DARE Program	200.00.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to approve the designation of Holidays for the year 2000.

The motion was made by Ms. Burns and seconded by Mr. Lenhardt to approve the following Holidays for Town of Bethlehem employees for the year 2000:

December 31, 1999	New Years
January 17	King's Birthday
February 21	President's Day
May 29	Memorial Day
July 4	Independence Day
September 4	Labor Day
October 9	Columbus Day
November 7	Election Day
November 10	Veterans' Day
November 23, 24	Thanksgiving Day
December 25	Christmas Day.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to designate banks as depositories for all Town officers.

The motion was made by Mrs. Davis and seconded by Ms. Burns to approve the designation of the following banks as the depositories in which all Town officers shall deposit all money coming into their hands by virtue of their offices:

Key Bank, N.A. Albany, NY	M and T Bank Albany, NY	Evergreen Bank Glens Falls, NY
Chase Manhattan Bank Albany, NY	Charter/One Albany, NY.	

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to acknowledge receipt of a Notice from the Association of Towns regarding the year 2000 Annual Meeting in New York City to be held February 20, 21, 22 and 23, 2000.

The motion was made by Mrs. Davis and seconded by Mr. Plummer to approve the designation of the Delegate and Alternate to the Annual Meeting of the Association of Towns as follows:

Delegate - John H. Flanigan
Alternate - George Lenhardt.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The following item was to set the Regular Town Board Meetings and the official hours for business at Town Hall.

The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to approve the 2nd and 4th Wednesdays of each month for the regular Town Board meeting days and the official hours for business at Town Hall at 8:30 a.m. and 4:30 p.m. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to designate the official newspaper of the Town of Bethlehem.

The motion was made by Mr. Plummer and seconded by Ms. Burns to designate an Official Newspaper of the Town - THE SPOTLIGHT and also designate the Times Union and Ravena News Herald as additional newspapers for the publication of notices, resolutions and ordinances. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The following item was to approve Leases for the year 2000.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to authorize the Supervisor to execute the following Leases for the year 2000:

Water District No. 1 - Town Hall \$10,300.
Sewer District - Town Hall \$10,300.
Sewer District - Town Garage, Adams St. \$20,500.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to approve the Supervisor executing an agreement with Callanan Industries for the Firearms Training Site.

The motion was made by Mr. Lenhardt and seconded by Ms. Burns to authorize the Supervisor to execute an Agreement with Callanan Industries, South Bethlehem, New York for the Firearms Training Site, the Quarry in South Bethlehem, for the year 2000 at a fee of \$1.00. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item on the agenda was to establish the fee schedule for field inspections, engineering review and subdivision review.

The motion was made by Mrs. Davis and seconded by Mr. Plummer to approve the increase in fee schedule as established by the Town Board for field inspections and Engineering Review as of January 1, 2000, as follows:

Senior Engineer: \$75.00 per hour straight time and \$112.50 per hour for overtime, weekends and holidays.
Senior Inspector: \$62.00 per hour straight time and \$93.00 per hour for overtime, weekends and holidays.
Inspector: \$46.00 per hour straight time and \$69.00 per hour for overtime, weekends and holidays.
Survey Field Crew: \$93.00 per hour straight time and \$139.50 per hour for overtime, weekends and holidays;

and

Subdivision Review fees revised as follows:

1 & 2 lots - Final Plat \$90. per lot.
3 or more lots - Final Plat \$90. per lot.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to authorize the Supervisor to execute an agreement with Albany Honor Court Program, Inc.

The motion was made by Ms. Burns and seconded by Mrs. Davis to authorize the Supervisor to execute an agreement with Albany Honor Court Program, Inc., for the year 2000 at a fee of \$3,000.00. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to authorize the Supervisor to execute an agreement with Volunteer Center of Albany, Inc. for a Community Services Sentencing Program for the year 2000 at a fee of \$3,000.00.

The motion was made by Ms. Burns and seconded by Mrs. Davis to authorize the Supervisor to execute an Agreement with Volunteer Center of Albany, Inc., Albany, NY for a Community Services Sentencing Program for the year 2000 at a fee of \$3,000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to adopt a Resolution for facsimile signature for checks drawn on accounts at Key Bank, N.A.

The following resolution was presented for adoption:

RESOLUTION NECESSARY FOR FACSIMILE SIGNATURES

RESOLVED: That checks of this corporation, drawn on Key Bank, N.A., may be signed by the printed facsimile signature of the Supervisor, Sheila Fuller, of this corporation, with like force and effect as if said facsimile signature had been affixed by such officer or either of them, manually, and that said Bank is hereby authorized, empowered and directed to pay said checks so drawn and to charge the same to the account of this corporation, with like force and effect as if said signature had been affixed by such officer or either of them, manually, and be it

FURTHER RESOLVED: That all of the terms and conditions embodied in the agreement between said Bank and this corporation, as the same appears upon the original signature card of this corporation now in the file of said Bank, shall apply to all checks of this corporation so signed, and be it

FURTHER RESOLVED: That said Bank shall not be liable for and that this corporation does hereby waive any claim which it may have against said Bank, and does hereby agree to defend, indemnify and save harmless said Bank from any liability, loss or damage incurred by it for paying or charging to the account of this corporation any checks to which such facsimile signature may have been affixed without authority, by the unauthorized use of the machinery and equipment by which such facsimile signatures to such checks other than such die, device, machinery or equipment used by this corporation for that purpose.

The foregoing resolution was presented for adoption by Mrs. Davis, was seconded by Ms. Burns and was duly adopted by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.
Absent: None.

The following item was for approval of 25 cents per page to be charged for all Freedom of Information requests and any other materials that are requested by the general public for copying.

The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to approve the charge of 25 cents per page for all Freedom of Information requests and any other materials that are requested by the general public for copying. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to authorize the Supervisor to enter into an Agreement to retain Casey & Lubbe, P.C., as the Town's Auditors for the year 2000.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to authorize the Supervisor to enter into an Agreement to retain Casey & Lubbe, P.C., as the Town's Auditors for the year 2000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to authorize the Supervisor to execute an Agreement with the Town's insurance carrier to have a Public Officials Liability Policy, as well as, a Fidelity Bond in effect for the year 2000.

For an official copy of the minutes, please visit the Town Hall, 445 Delaware Avenue, Delmar, NY or call 439-4955, extension 158.

The motion was made by Mr. Lenhardt and seconded by Ms. Burns to authorize the Supervisor to execute an Agreement with the Town's insurance carrier to have a Public Officials Liability Policy, as well as, a Fidelity Bond in effect for the year 2000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to authorize the Supervisor to execute the Advanced Life Support Agreement for the year 2000.

The motion was made by Mrs. Davis and seconded by Mr. Lenhardt to authorize the Supervisor to execute the Advanced Life Support Agreement for the year 2000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

The next item was to approve appointment of a Bethlehem Industrial Development Agency Member. Supervisor Fuller said the Member will be David Petraglia who is a resident of the Town. She said he is with Fleet National Bank and noted he brings some expertise to the IDA. She said we are fortunate that he is willing to serve on this board. The following resolution was presented for adoption:

WHEREAS, the Town Board of the Town of Bethlehem, by resolution duly adopted November 14, 1973, established and organized the Bethlehem Industrial Agency and

WHEREAS, there is a need to appoint a new member of such agency, RESOLVED that David A. Petraglia be and he hereby is appointed a member of such agency to serve at the pleasure of the Town Board.

The foregoing resolution was presented by Mrs. Davis and seconded by Mr. Plummer and was duly adopted by the following vote:

<u>AYE</u>	<u>NO</u>	<u>ABSENT</u>
Mrs. Fuller	None	None
Mr. Lenhardt		
Mrs. Davis		
Ms. Burns		
Mr. Plummer		

Supervisor Fuller asked if anyone wished to address the Board. No one spoke. She thanked everyone for attending.

The motion was made by Ms. Burns and seconded by Mr. Lenhardt to adjourn the Organizational Meeting of the Town of Bethlehem at 4:50 p.m. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mrs. Davis, Ms. Burns,
Mr. Plummer.
Noes: None.

Town Clerk