

TOWN BOARD  
JANUARY 4, 1993

The Organizational Meeting of the Town Board of the Town of Bethlehem was held on the above date at the Town Hall, 445 Delaware Avenue, Delmar, NY. The meeting was called to order by the Supervisor at 12:00 p.m.

PRESENT: Kenneth J. Ringler, Supervisor  
Frederick C. Webster, Councilman  
M. Sheila Galvin, Councilwoman  
Charles Gunner, Councilman  
Sheila Fuller, Councilwoman  
Bernard Kaplowitz, Esq., Town Attorney  
Kathleen A. Newkirk, Town Clerk

1993  
Organizational  
Meeting

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SUPERVISOR RINGLER: Good afternoon and welcome to our 1993 Organizational meeting for the Town of Bethlehem. This is a special organizational meeting because it is our Bicentennial year. This wonderful community that we live in began its existence on March 12, 1773 and we, the current residents of the Town, celebrate 200 years of a community that we are all proud of and fortunate to live in. Trust in government is a very special, to serve the residents of this wonderful Town and we will continue to do our best.

As I said, 1993 will be a special year of celebration. The Bicentennial celebration begins on March 12th and continues throughout the year with special events ending with a parade and fireworks on Labor Day weekend. Our former Supervisor, Bob Hendrick, and Chairman of the Bicentennial Commission, together with all the volunteers will ensure that we have an exciting year and I want them to know that we all thank them for their efforts. It will be a very special year with many social events surrounding the Bicentennial.

However, business must still go on in our community. Our Town Board will be facing difficult issues throughout the year again. At the end of March we will be receiving the report from our Land Use Management Advisory Committee. The report culminates several years of work by our staff and volunteers in the community. We look forward to receiving that report. It will be up to the Town Board and our community together to decide which recommendations we will adopt. Through the efforts of this process, I know that our community will continue to provide the quality of life that we have all come to enjoy. We will also continue to make decisions regarding our solid waste and the direction that we will take. Whether it will be by ourselves or whether it will be on a regional basis, again, these decisions have not come as quickly as I would like, however, as I have said many times, the options constantly change and we must be careful when we choose one it is the right option for our future.

The Emergency Medical Service Report received last year is another area which will be carefully scrutinized as we decide whether paid paramedics will be best to meet the needs of our community. As you know, I recently contacted officials in other communities to evaluate whether we might be able to advance this program on a regional basis. Regionalization is something we should constantly be looking at, however, any time you look at regionalization you must ensure that the process is truly beneficial to our community. I know that there are many things that we can work on with other communities however, regionalization cannot be viewed as a panacea for all of our problems.

We will continue to monitor our fiscal situation in our community as we have done in 1992. The budget for 1994 will be especially difficult process. I believe Albany County should take a hard look at the extension of the temporary sales tax increase rather than constantly adding taxes to the property owners. Although the sales tax is one that many people object to, I believe that it makes sense to continue this tax.

As I said, 1993 will present some very wonderful times with our Bicentennial celebration and also very challenging times for the Town

Board as we attack these difficult issues. This year is also an election year -- as a small footnote to all we have talked about today, I would like, at this time, to say that I have determined that I shall not seek reelection for a third term in November. During this year I will be dedicating myself to our community as I have done for the last 5 years, either as Supervisor or as Chairman of the Planning Board. I look forward, once again, to working with each of our Board members and the wonderful employees in Town government. Bethlehem is truly fortunate and I have been truly fortunate to be able to work with these individuals and I look forward to doing so for another year. Now, let's get on with the business of the day.

In accordance with Town Law Section 42, I would like to appoint Mr. Webster as Deputy Supervisor with a term expiring December 31, 1993.

ATTORNEY KAPLOWITZ: How much is the salary for that?

SUPERVISOR RINGLER: At no salary. Okay. All salaries listed below are in effect on January 1, 1993. Increments will be granted during 1993 on employment anniversary dates.

First of all I would like to set the salaries for elected officials:

Supervisor	Kenneth Ringler	\$58,406.00
Councilman	Frederick C. Webster	\$8,152.00
Councilman	Charles Gunner	\$8,152.00
Councilwoman	M. Sheila Galvin	\$8,152.00
Councilwoman	Sheila Fuller	\$8,152.00
Town Justice	Peter Bishko	\$27,270.00
Town Justice	Peter Wenger	\$27,270.00
Highway Superintendent	Gregg Sagendorph	\$53,509.00
Receiver of Taxes and Assessments	Kenneth P. Hahn	\$39,519.00
Town Clerk	Kathleen A. Newkirk	\$38,019.00

The motion was made by Mr. Gunner and seconded by Ms. Galvin to authorize the above salaries as listed. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would like to set salaries and appoint the following officials:

Court Clerk	Barbara J. Hodom	\$36,128.00
Deputy Court Clerk	Barbara Whitney	\$24,352.00

The motion was made by Mr. Webster and seconded by Ms. Galvin to approve the appointments and salary as listed above. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would like to acknowledge receipt of a communication from the Town Clerk, Kathleen Newkirk, regarding the appointment of Deputy Town Clerk Catherine T. Picarazzi.

The motion was made by Mrs. Fuller and seconded by Mr. Webster to set the salary at \$22,731.00 for this Deputy Town Clerk position. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would like to make a motion to appoint and set salaries for the following individuals:

Confidential Secretary	Barbara Asprion	\$25,238.00
to Supervisor		
Comptroller	Judith Kehoe	\$47,504.00
(Term expires 12/31/94)		
This is an existing term, only be setting the salary on this.		
Town Attorney	Bernard Kaplowitz	\$31,491.00
(Term expires 12/31/94)	Commissioner of	
Public Works	Bruce Secor	\$63,666.00
This is a new appointment effective January 11, 1993 with a term expiring 10/1/95.		
Town Assessor	M. David Leafer	\$37,519.00
Building Maintenance		
Mechanic	John Heere	\$27,643.00
Building Maintenance	Donald Stokoe	\$16,998.00
Helpers	George Simpson	\$19,200.00
	Charles Asprion	\$15,458.00

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to approve the appointments and salaries as listed above. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.

Noes: None.

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COUNCILMAN GUNNER: Excuse me, you may want to introduce him.

SUPERVISOR RINGLER: Yes, Mr. Leafer is here. David, welcome aboard, standup. You met some of these folks last week but, it was kind of at the end of the day and most of our people had gone home for the day.

MR. LEAFER: Nice to meet you all and I will apologize now for forgetting your names probably as quickly as I hear them but I will try to get to know them all pretty quickly. First of all my thanks to Mr. Ringler and the Board for feeling me worthy of the job. I am looking forward to working with all of you and working with the folks at the Town of Bethlehem and serving them. Hope to carry on the good work that Brian Lastra started and will look forward to getting started next Monday. My back is broad, so whip away.

SUPERVISOR RINGLER: Thank you, David, welcome aboard. Next I would like to appoint the custodial staff to serve as needed:

	John Cox	\$6.88/hour
	Harold Bushie	\$6.72/hour
	Roger Griffiths	\$6.72/hour
Animal Control Officer	Craig Sleurs	\$21,602.00
Laborer, Sanitation	Paul Goebel	\$21,602.00
Equipment Operator II	Bruce Winne	\$27,643.00
Sanitation Dept.		
Park Foreman	James Reagan	\$33,177.00
Laborers I	Stephen Hummel	\$20,558.00
	Donald Glastetter	\$22,731.00
	Scott Turner	\$20,558.00
Dir. Sr.Citizen Services	Karen Pellettier	\$33,784.00
Asst.Dir.Sr.Citizen Services	Joyce Becker	\$25,238.00
Outreach Worker	Caroline G. Wirth	\$25,238.00
Planner	Janine M. Saatman	\$25,238.00
Deputy Receiver of Taxes	Nancy Karins	\$500.00
Administrative Asst.I	Diane Busick	\$24,852.00
Administrative Asst. I	Mary Barrett	\$23,852.00
Highway		

The motion was made by Mr. Gunner and seconded by Ms. Galvin to appoint and approve the salaries as listed above. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would like to have a motion and we will get to it when I get done reading it, for the salaries for our Civil Service status employees.

Clerk-Typist I, Justice	Geraldine Blanchard	\$22,058.00
Deputy Comptroller	Richard Webster	\$36,128.00
Account Clerk II, Comptroller	Patricia Weigand	\$25,738.00
Account Clerk I, Comptroller	Catherine Milette	\$24,352.00
Account Clerk I, Tax	Nancy Karins	\$20,558.00
Account Clerk/Typist, Tax	Betty DeGonza	\$17,815.00
Assessment Clerk	Eleanor P. McIntyre	\$22,102.00
Deputy Town Clerk	Gloria M. Johnson	\$25,738.00
Clerk-Typist I, Shared Services	Marlyn Dunn	\$18,700.00
Dir.Mgmt.Info Services	Jeffrey A. Dammeyer	\$45,321.00
Computer Programmer	John Esposito	\$27,643.00
Administrative Aide/Acct. Clerk	Noel Seres	\$22,731.00
Police Dept.		
Police Chief	Richard J. LaChappelle	\$53,000.00
Lieutenant	Frederick Holligan	\$47,000.00
Lieutenant	Richard L. Vanderbilt	\$47,500.00
Lieutenant	Colin Clark	\$47,000.00
Building Inspector	John Flanigan	\$46,821.00
Asst.Bldg. Inspector	Anthony S. Morrell	\$32,677.00
Asst.Bldg. Inspector	Roger Griffiths	\$34,284.00
Asst.Bldg. Inspector	Kevin Shea	\$32,177.00
Asst.Bldg. Inspector	Mark Platel	\$29,172.00
Clerk-Typist II, Bldg.	Ruth Heere	\$22,102.00
Clerk-Typist II, Bldg.	Janet Burns	\$20,558.00
Clerk-Typist II, Bldg.	Lois Donovan	\$21,602.00
Clerk-Typist I, Highway Program Asst.	Frances Markel	\$18,700.00
	Joyce Layman	\$19,587.00
Senior Services Administrator,	David Austin	\$43,633.00
Parks and Recreation Asst.Administrator,	Nan F. Hinman	\$32,177.00
Parks and Recreation Clerk-Typist I, Parks and Recreation	Noreen Deleskiewicz	\$19,587.00
Account Clerk I, Parks and Recreation Dept.	Lisa A. Ellis	\$21,602.00
Town Planner	Jeffrey Lipnicky	\$47,504.00
Clerk/Typist II, Planning Dept.	Lisa Sabatino	\$19,587.00
Clerk- Steno II, Planning Board	Alice Cirillo	\$27,333.00

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to approve the salaries for the above Civil Service status employees. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Abstain: Mr. Webster.  
Noes: None.

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SUPERVISOR RINGLER: Next we will have to make appointments and set salaries for part-time employees as follows:

Clerk Typist I, Justice	Mary DiPietro	\$7.22/hour
Clerk Typist I, Assessor	Sharon Ornoski	\$7.22/hour
Public Information Specialist	Marilyn Corrigan	\$12.99/hour

Counsel	Joshua Effron	\$9,940.00
Police Department		
Enforcement Officer	Joseph Sleurs	\$16.79/hour
Justice Department		
Enforcement Officers	Kathleen Arduini	\$11.81/hour
Justice Department	Tracie L. Roberts	\$11.81/hour
Animal Control Officer	Leonard Tompkins	\$7.17/hour
Director of Youth	Sharon Felson	\$12.30/hour
Employment Service		
Clerk Typist/Switchboard	Norrine Cooke	\$5.18/hour
Clerk Typist/Switchboard	Lois Vadney	\$5.18/hour
Clerk I - Part time	Casey Cornelius	\$4.90/hour
Cable Television Adm.	Judith Kehoe	\$3,000.00

The motion was made by Mr. Webster and seconded by Ms. Galvin to approve the appointments and salaries as listed above. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would entertain a motion to appointment of temporary clerks for Receiver of Taxes to assist in preparation and collection of 1993 Property Tax Bills -- they are already working so I hope we get this one approved all right -- a separate list Mr. Hahn has submitted.

The motion was made by Mr. Gunner and seconded by Mrs. Fuller that the temporary clerks as listed on Mr. Hahn's list dated January 2, 1993 be and they hereby are appointed at the indicated salaries to assist in the preparation and collection of the 1993 Property Taxes for the Town of Bethlehem. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would entertain a motion to appoint the Town Historian, Joseph Allgaier, \$2,020.

The motion was made by Mr. Webster and seconded by Ms. Galvin to appoint Joseph Allgaier Town Historian at a salary of \$2,020. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would entertain a motion to appoint the following positions for the Board of Appeals at the salaries indicated.

Chairman	Charles B. Fritts	\$3,977.00
Board of Appeals		
Member	James Morgan	\$3,111.00
(Term expiring 12/31/97)		
Secretary	Thomas W. Scherer	
Board of Appeals		

The motion was made by Mr. Webster and seconded by Mrs. Fuller to approve the above appointments. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would entertain a motion to set the salaries for the following members who have unexpired terms.

Member	Thomas W. Scherer	\$3,111.00
Member	Marjory C. O'Brien	\$3,111.00
Member	Robert J. Wiggand	\$3,111.00
Member	Robin Reed	\$3,111.00
Member	Michael Hodom	\$3,111.00
Clerk-Stenographer I	Janet Burns	\$10.75/hour
Counsel	Donald DeAngelis	\$8,021.00

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to approve the above salaries. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would entertain a motion to make the following appointment for the Planning Board for 1993.

Chairman	Martin Barr	\$8,227.00
(Term expires 12/31/94)		
Member	Doris M. Davis	\$3,111.00
(Term expiring 12/31/99)		

The motion was made by Mr. Webster and seconded by Mr. Gunner to approve the above appointments and salaries. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would like to set the salaries for Planning Board members as follows:

Member	Marcia Nelson	\$3,111.00
Member	Gary Swan	\$3,111.00
Member	Richard Olson	\$3,111.00
Member	Douglas C. Hasbrouck	\$3,111.00
Member	George Lenhardt	\$3,111.00
Counsel	Robert Alessi	\$8,021.00

The motion was made by Mrs. Fuller and seconded by Mr. Webster to approve the salaries as stated above. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would like to appoint the following individuals and set salaries.

Clerk Typist I	Ann Hulme	\$6.58/hour
	Charlotte Wright	\$6.58/hour
	Mary Schmitz	\$6.58/hour
	Donna Roberts	\$6.58/hour
	Sharon Ornoski	\$6.58/hour
Clerk/Steno	Alice Cirillo	\$15.02/hour
Clerk/Steno	Lisa Sabatino	\$10.75/hour
Asst. Bldg. Inspector	Edward Dominelli	\$16.48/hour
Recycling Coordinator	Sharon Fisher	\$13,166.00
Counsel		
Board of Assessors	Daniel Santola	Claim Basis

Counsel		
Water District	Dixon Welt	\$4,174.00
Counsel		
Sewer District	Christopher Barker	Claim Basis
Counsel		
Highway Department	Michael Smith	Claim Basis
School Crossing Guards	Gino Arduini	\$24.17/day
	Isabel D. Glastetter	\$24.17/day
	William Gathen	\$24.17/day

The motion was made by Mr. Webster and seconded by Mrs. Fuller to approve the above listed appointments and salaries. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would like to entertain a motion to appoint voting machine custodians for 1993.

The motion was made by Ms. Galvin and seconded by Mr. Webster to appoint Glenn Hammond, Glenmont, New York and Robert Tucci, Delmar, New York as Voting Machine Custodians for the year 1993. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next on the Highway Department, rather than read -- there are no names here -- I was just as soon post these. I would entertain a motion to establish these rates and these titled in the Highway Department.

The motion was made by Mr. Webster and seconded by Ms. Galvin to approve the following rates and titles:

Laborer I	\$8.99/hour \$9.42/hour \$9.88/hour \$10.39/hour
Laborer II	\$9.88/hour \$10.39/hour \$10.93/hour \$11.47/hour
Equipment Operator I	\$10.93/hour \$11.47/hour \$12.13/hour \$12.66/hour
Equipment Operator II	\$11.47/hour \$12.13/hour \$12.66/hour \$13.29/hour
Equipment Operator II-Maintenance Mechanic	\$12.66/hour \$13.29/hour \$14.03/hour \$14.67/hour
Automotive-Mechanic	\$12.66/hour \$13.29/hour \$14.03/hour \$14.67/hour

Highway Foreman I	\$14.03/hour
	\$14.67/hour
	\$15.47/hour
	\$16.24/hour
Summer Labor	\$5.00/hour
	\$5.50/hour

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

SUPERVISOR RINGLER: Next, the same thing with the Department of Public Works. Titles and the grades as indicated and that will be posted.

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to approve the titles and salaries as follows for the Department of Public Works:

Director of Field Operations	19	\$39,312.00
		37,519.00
		35,628.00
		33,784.00
		32,177.00
Eng.Services Administrator	23	\$47,504.00
		45,321.00
		43,133.00
		41,225.00
		39,312.00
Chief Water Treatment Plant Operator	22	\$45,321.00
		43,133.00
		41,225.00
		39,312.00
		37,519.00
Chief Sewage Treatment Plant Operator	20	\$41,225.00
		39,312.00
		37,519.00
		35,628.00
		33,784.00
Foreman II	17	\$35,628.00
		33,784.00
		32,177.00
		30,510.00
		29,172.00
Foreman I	16	\$33,784.00
		32,177.00
		30,510.00
		29,172.00
		27,643.00
Instrumentation Mechanic 17 (New - 14)		\$35,628.00
		33,784.00
		32,177.00
		30,510.00
		29,172.00

Senior Water Treatment Plant Operator	16	\$33,784.00 32,177.00 30,510.00 29,172.00 27,643.00
Administrative Asst. I	12	\$27,643.00 26,333.00 25,238.00 23,852.00 22,731.00
Senior Sewage Treatment Plant Operator	16	\$33,784.00 32,177.00 30,510.00 29,172.00 27,643.00
Office Manager	15	\$32,177.00 30,510.00 29,172.00 27,643.00 26,333.00
Water Treatment Plant Operator	13	\$29,172.00 27,643.00 26,333.00 25,238.00 23,852.00
Sewage Treatment Plant Operator	13	\$29,172.00 27,643.00 26,333.00 25,238.00 23,852.00
Water Treatment Plant Operator Trainee	9	\$23,852.00 22,731.00 21,602.00 20,558.00 19,587.00
Sewage Treatment Plant Operator Trainee	9	\$23,852.00 22,731.00 21,602.00 20,558.00 19,587.00
Senior Utility Technician	12	\$27,643.00 26,333.00 25,238.00 23,852.00 22,731.00
Utility Technician	10	\$25,238.00 23,852.00 22,731.00 21,602.00 20,558.00
Utility Service Helper	7	\$21,602.00 20,558.00 19,587.00 18,700.00 17,815.00

Equipment Operator II	12	\$27,643.00 26,333.00 25,238.00 23,852.00 22,731.00
Equipment Operator I	11	\$26,333.00 25,238.00 23,852.00 22,731.00 21,602.00
Utility Billing Clerk	8	\$22,731.00 21,602.00 20,558.00 19,587.00 18,700.00
Clerk-Typist II	8	\$22,731.00 21,602.00 20,558.00 19,587.00 18,700.00
Clerk-Typist I	6	\$20,558.00 19,587.00 18,700.00 17,815.00 16,998.00
Temporary Employee Meter Reader Temporary Clerk-Typist	-	Hourly Rate Range from \$3.50 to \$12.00/hour commensurate with duties performed.
Senior Engineer	21	\$43,133.00 41,225.00 39,312.00 37,519.00 35,628.00
Principal Engineering Technician	17	\$35,628.00 33,784.00 32,177.00 30,510.00 29,172.00
Sr. Engineering Technician	14	\$30,510.00 29,712.00 27,643.00 26,333.00 25,238.00
Engineering Technician	11	\$26,333.00 25,238.00 23,852.00 22,731.00 21,602.00
Engineering Aide I	7	\$21,602.00 20,558.00 19,587.00 18,700.00 17,815.00
Draftsman (7 New)	9	\$23,852.00 22,731.00 21,602.00 20,558.00 19,587.00

(Longevity pay to be added to above salary rates in accordance with Town Board policy.)

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I have received recommendations from Bruce Secor, regarding appointment of Kenneth Drautz as a Consultant Chemist for Water Division of Public Works and Special Consultant and Alvah Worth as Consulting Engineer.

The motion was made by Mrs. Fuller and seconded by Mr. Gunner that Kenneth Drautz, Consultant Chemist and Mr. Worth, Consulting Engineer be and they hereby are appointed at the following salaries:

Mr. Drautz - \$7,285. and Mr. Worth on a Claim Basis.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I would like to establish, again without reading all these because it is by Union contract, in accordance with the Police contract currently in effect the salaries which will be posted for the Police Department.

The motion was made by Ms. Galvin and seconded by Mr. Gunner to approve the following salaries for the Police Department as per the Union contract:

Sergeant	Joseph Sleurs	\$42,539.00
Sergeant	Paul F. Roberts	\$41,589.00
Sergeant	Louis G. Corsi	\$41,339.00
Sergeant	James Kerr	\$41,189.00
Sergeant	Timothy Beebe	\$38,494.00
Detective	John R. Cox	\$39,780.00
Detective	Theodore Wilson	\$39,530.00
Detective	James T. Corbett	\$39,080.00
Detective	Joseph Mastriano	\$37,285.00
Police Officer	Raymond P. Linstruth	\$36,838.00
Police Officer	Keith T. Becker	\$36,838.00
Police Officer	Anthony S. Arduini	\$36,388.00
Police Officer	Joseph J. Mosca	\$36,888.00
Police Officer	James W. Haker	\$36,388.00
Police Officer	Cynthia Reed Kerr	\$36,388.00
Police Officer	Wayne LaChappelle	\$36,388.00
Police Officer	Michael McMillen	\$35,988.00
Police Officer	Stephen Demarest	\$35,888.00
Police Officer	Christopher Bowdish	\$35,488.00
Police Officer	Vincent D. Rinaldi	\$35,138.00
Police Officer	Jeffrey Vunck	\$35,138.00
Police Officer	Bruce Oliver	\$35,638.00
Police Officer	David Harrington	\$32,287.00
Police Officer	Scott Anson	\$32,287.00
Police Officer	Robert Markel	\$31,194.00
Police Officer	Robert J. Helligrass	\$31,194.00
Police Officer	Robert Berben	\$31,694.00
Police Officer	William Cook II	\$31,140.00
Police Officer	Christopher Pauley	\$24,956.00
Police Officer	Charles Rudolph	\$24,956.00

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.

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SUPERVISOR RINGLER: In addition to that, I would also like to establish in accordance with their current Union contract, the Telecommunicators, as per the attached list which will also be posted.

The motion was made by Ms. Galvin and seconded by Mr. Webster to approve the following salaries for the Telecommunicators as per their Union contract:

Telecommunicator	Mark S. Becker	\$25,602.00
Telecommunicator	Maureen Bartkus	\$25,602.00
Telecommunicator	Kathy Cooke	\$25,352.00
Telecommunicator	James Donovan	\$25,102.00
Telecommunicator	Brian Sleurs	\$23,731.00
Telecommunicator	Sandra Goulet	\$24,852.00
Telecommunicator	Christopher Hughes	\$20,587.00
Telecommunicator	Benjamin Keezer	\$22,602.00
Telecommunicator	Debra Yoncko	\$23,731.00
Telecommunicators (Per-Diem)	Barbara Stone	\$9.41/hour
	Roger Contento	
	Joanne Pellerin	
	John Esposito	
	Tara McKenna	
	Steven Kellogg	
	Vincent Thompson	

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I would entertain a motion to appoint the Supervisor of the Fire Training Ground for 1993.

The motion was made by Ms. Galvin and seconded by Mr. Webster to appoint the following as Supervisors of the Fire Training Ground for 1993:

Charles Wickham  
Richard Webster  
Randy Conger.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I have a request from Bruce Secor, Public Works for authorization and reimbursement of dues for the Town of Bethlehem and/or respective Special District for a member of and participate in the following:

1. American Water Works Association - \$700.00 (Est.)
2. New York Water Pollution Control Association - \$250.00 (Est.)
3. Adirondack Water Works Association - \$15.00 per person
4. American Public Works Association - \$250.00 (Est.)
5. Cap. Dist. Branch of the Amer. Public Works Assn. - \$15./person
6. Rural Water Works Association - \$150.00 (Est.)
7. American Society of Civil Engineers - \$150.00 (Est.)
8. Trenchless Technology Association -

What is that?

MR. SECOR: That is a Stelt organization.

COUNCILMAN WEBSTER: That is free too?

SUPERVISOR RINGLER: I would entertain a motion.

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to approve the payment of dues and participation in the above organizations. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I have a request from the Building Inspector, Mr. Flanigan, for authorization and reimbursement of dues for Town of Bethlehem or Building Officials.

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to authorize and reimbursement dues for the following organizations for the Building Officials or the Town of Bethlehem:

1. New York State Building Officials (6 Memberships) - \$30.00 per person.
2. Building Officials Conference of America - \$120.00
3. National Fire Protection Association - \$60.00

MR. FLANIGAN: Mr. Supervisor can we make that National Fire Protection Association \$95. It came in this morning and there has been a rate increase.

SUPERVISOR RINGLER: Now you can't join.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next a request from Mr. Austin, Administrator of Parks & Recreation, for approval of membership dues.

The motion was made by Ms. Galvin and seconded by Mr. Webster to approve memberships in the following organizations for the Parks & Recreation Department:

1. New York State Recreation and Park Society  
David Austin & Nan Hinman - \$70. per person
2. National Spa & Pool Institute  
James Reagan - \$50. annual dues
3. Professional Grounds Management Society  
James Reagan - \$125. annual dues

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next a request from Kathleen Newkirk, Town Clerk, for approval of memberships.

The motion was made by Ms. Galvin and seconded by Mrs. Fuller for approval of membership in the following organizations by the Town Clerk:

1. International Institute of Municipal Clerks  
\$75.00 annual dues
2. New York State Association of Town Clerks  
\$40.00 annual dues
3. Albany-Schenectady Association of Town Clerks  
\$5.00 annual dues

4. New York State Association of Women Officeholders  
\$25.00 annual dues

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I have a request from Judith Kehoe,  
Comptroller for approval of memberships.

The motion was made by Mrs. Fuller and seconded by Mr. Webster to  
approve memberships in the following organizations:

1. Government Finance Officers Association  
Judith Kehoe & Richard Webster - \$65. annual dues
2. New York State Society of Certified Public Accountants  
Judith Kehoe - \$185. annual dues
3. New York State Association of Municipal Purchasing Officials  
Richard Webster - \$25. annual dues
4. Association of Towns  
General Town Membership - \$1,025. annual dues

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Request from the Assessor's Office for  
memberships. Dave, you didn't even know you made this request.

The motion was made by Ms. Galvin and seconded by Mr. Webster to  
approve memberships for the Assessor in the following organizations:

1. New York State Assessors Association - \$40. annual dues
2. International Association of Assessing Officers -  
\$100. annual dues
3. Albany-Schenectady County Assessors Association - \$10. annual dues

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next a request from Barbara Hodom, Court Clerk,  
for approval of memberships.

The motion was made by Mr. Gunner and seconded by Mr. Webster to  
approve the following memberships as per the request of Barbara  
Hodom, Court Clerk:

1. New York State Magistrates Association  
Peter C. Wenger & Peter Bishko - \$75. annual dues
2. New York State Magistrates Court Clerks Association  
Barbara J. Hodom - \$15. annual dues

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next request from Mr. Hahn, Receiver of Taxes and Assessments for membership.

The motion was made by Mr. Gunner and seconded by Ms. Galvin for approval of membership in the following organization by the Receiver of Taxes and Assessments:

1. Association of Tax Collectors & Receivers - \$35. annual dues.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next request from Karen Pellettier, Director, Senior Citizens Services, for approval of memberships.

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to approve the following memberships for the Senior Citizens Services Department:

1. Hunter/Brookdale Center on Aging, Institute on Law & Rights of Older Adults  
Caroline G. Wirth - \$25. annual dues
2. National Council on the Aging, Inc.  
Bethlehem Senior Services - \$150. annual dues
3. Capital District Association of Providers of Aging Services  
Karen Pellettier, Joyce Becker & Caroline G. Wirth - \$25. annual dues
4. New York State Public Health Association  
Caroline G. Wirth - \$35. annual dues
5. Albany Coalition on Aging Services  
Karen Pellettier, Joyce Becker, Caroline G. Wirth - \$25. annual dues
6. New York State Conference for the Aging, Inc.  
Caroline G. Wirth - \$20. annual dues

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Leave it to see who has the longest list here. A request from the Chief of Police, our local travel agent, for approval of memberships.

The motion was made by Mr. Gunner and seconded by Ms. Galvin to approve the following memberships for the Police Department:

1. International Association Chiefs of Police  
Chief Richard J. LaChappelle, Lt. Richard L. Vanderbilt - \$50.00 each
2. New York State Association Chiefs of Police  
Chief Richard J. LaChappelle, Lt. Frederick J. Holligan, Lt. Richard L. Vanderbilt - \$50.00
3. North East Chiefs of Police Conference  
Chief Richard J. LaChappelle, Lt. Frederick J. Holligan, Lt. Richard L. Vanderbilt - \$25.00 each
4. Law Enforcement Training Directors Assn. of NYS  
Lt. Frederick J. Holligan, Lt. Richard L. Vanderbilt - \$20.00 each
5. New York Police Accreditation Coalition  
Lt. Frederick J. Holligan - \$25.00
6. FBI National Academy Association  
Lt. Richard L. Vanderbilt - \$25.00
7. Capital District Arson Investigators  
Det. John Cox, M/Sergeant Paul Roberts - \$20.00 each
8. International Narcotic Enforcement Officers Assn.  
Det. Theodore J. Wilson - \$50.00

9. New York State Juvenile Police Officers Assn.  
Det. James J. Corbett, Det. Michael F. McMillen - \$25.00 each
10. North American Police Work Dog Assn.  
K-9 Officer Wayne D. LaChappelle - \$25.00
11. New York State D.A.R.E. Officers Assn.  
Youth Officer Michael F. McMillen, Police Officer Raymond F. Linstruth, Police Officer Christopher Bowdish - \$25.00 each
12. National D.A.R.E. Officers Assn.  
Youth Officer Michael F. McMillen, Police Officer Raymond F. Linstruth, Police Officer Christopher Bowdish - 25.00 each
14. New York State Animal Control Assn.  
Animal Control Officer Craig Sleurs, Part-time Animal Control Officer Leonard Tompkins - \$25.00 each

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next a request from Jeffrey Lipnicky, Town Planner, for approval of memberships.

1. American Planning Association  
Jeffrey Lipnicky - \$205. annual dues
2. American Planning Association Advisory Fee  
Jeffrey Lipnicky - \$395. annual fee
3. Urban Land Institute  
Jeffrey Lipnicky - \$120. annual dues

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next I need authorization for the Superintendent of Highways to make highway purchases in an amount not to exceed \$5,000.00 without prior approval of the Board.

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to approve the Superintendent of Highways being authorized to make highway purchases in an amount not to exceed \$5,000.00 without prior approval of the Town Board. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Next in accordance with the provisions of Section 303, Multiple Residence Law, authorize appointments as necessary.

Local Enforcement Officer John H. Flanigan  
Bethlehem Emergency  
Management Office Director John E. Brennan  
Fire Marshall John H. Flanigan  
Fire Inspectors Walter Eck, Jr.  
Donald Cook, Jr.  
Richard Webster  
Richard Hummell  
William Cleveland

Board of Review: Charles B. Fritts  
 Thomas W. Scherer  
 Marjory O'Brien  
 Robert J. Wiggand  
 James Morgan  
 Robin Reed  
 Michael Hodom

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
 Mrs. Fuller.  
 Noes: None.

- - -

SUPERVISOR RINGLER: Next I would like to set \$.23 per mile mileage rate for personal use of automobiles in accordance with official duties.

The motion was made by Ms. Galvin and seconded by Mr. Gunner to approve \$.23 per mile for mileage for personnel who use their automobiles in the performance of duties of their offices to be paid on presentation of duly itemized claims for audit by the Comptroller in accordance with Town Law, Section 102, Subdivision 1. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
 Mrs. Fuller.  
 Noes: None.

- - -

SUPERVISOR RINGLER: Next I would like to establish Petty Cash Funds in accordance with Town Law, Section 64, Subdivision 1 (a).

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to establish the following Petty Cash Funds:

Receiver of Taxes and Assessments	\$300.00
Town Clerk	200.00
Comptroller	100.00
Water District No. 1	100.00
Town Justice Department	200.00
Police Department	200.00
Recreation Department Office	100.00
Parks Pool	200.00
Parks Concession	200.00
Highway Department	100.00
Sanitary Landfill	100.00

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
 Mrs. Fuller.  
 Noes: None.

- - -

SUPERVISOR RINGLER: Next I would like to designate holidays for Town of Bethlehem employees. Christmas Day has not been changed but December 24th is the day our employees will have off under our current policy because Christmas would be on Saturday. I already came in and told her she made a typo and she caught me on that one.

The motion was made by Mrs. Fuller and seconded by Mr. Webster that the following holidays be designated for Town of Bethlehem employees:

January 1	New Years
January 18	King's Birthday
February 15	President's Day
May 31	Memorial Day
July 5	Independence Day
September 6	Labor Day

## Holidays continued:

October 11	Columbus Day
November 2	Election Day
November 11	Veterans' Day
November 25,26	Thanksgiving Day
December 24	Christmas Day

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I would like to designate as depositories in which all Town officers shall deposit all money coming into their hands by virtue of their offices.

The motion was made by Mrs. Fuller and seconded by Mr. Webster to approve the following banks as depositories in which all Town officers shall deposit all money coming into their hands by virtue of their offices:

Key Bank, N.A. Albany, New York	First Amer. Bank of New York Albany, New York
Fleet Bank of Upstate NY Albany, New York	Chemical Bank Albany, New York

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I would like to acknowledge receipt of a notice from the Association of Towns regarding the Annual Meeting in New York City to be held February 14, 15, 16 and 17, 1993 and this year, I would like to ask the Board to authorize me to allow up to 5 employees to attend on behalf of the Town this year. That is a couple more than last year but we budgeted better for it and this is a good meeting, although I am not recommending that like we have done in the past when so many go, I would like to rotate it and looking at what the education is and have more participation because the Association of Town does perform an outstanding service for us.

The motion was made by Ms. Galvin and seconded by Mr. Gunner to approve the attendance of 5 employees attendance at the Annual Meeting of the Association of Towns to be held in New York City, February 14 through 17, 1993. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I would like to designate the Delegate and Alternate to the Annual Meeting of the Association of Towns.

The motion was made by Ms. Galvin and seconded by Mrs. Fuller that Kenneth J. Ringler, Jr. be approved as the Delegate and John H. Flanigan be approved as Alternate to the Annual Meeting of the Association of Towns meeting to be held in New York City on February 14 through 17, 1993. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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 SUPERVISOR RINGLER: Next I would like to set regular Town Board meetings days.

The motion was made by Ms. Galvin and seconded by Mr. Gunner that the regular Town Board meeting days be set as the 2nd and 4th Wednesdays of each month. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
 Mrs. Fuller.  
 Noes: None.

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 SUPERVISOR RINGLER: Next I would like to set official hours for the Town Hall.

The motion was made by Ms. Galvin and seconded by Mr. Webster to approve setting regular business hours for Town Hall from 8:30 a.m. to 4:30 p.m. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
 Mrs. Fuller.  
 Noes: None.

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 SUPERVISOR RINGLER: Next I would like to designate the official newspaper of the Town.

The motion was made by Ms. Galvin and seconded by Mrs. Fuller to approve the designation of THE SPOTLIGHT, as the official newspaper of the Town. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
 Mrs. Fuller.  
 Noes: None.

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 SUPERVISOR RINGLER: Next I would like to request a motion to authorize the Supervisor to execute leases for 1993.

The motion was made by Mrs. Fuller and seconded by Mr. Gunner to authorize the Supervisor to execute the following leases for 1993:

Water District No. 1 - Town Hall	\$8,000.00
Sewer District - Town Hall	\$8,000.00
Sewer District - Town Garage, Adams St.	\$14,000.00

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
 Mrs. Fuller.  
 Noes: None.

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 SUPERVISOR RINGLER: Next I would like to acknowledge receipt of the Annual Report provided by the Receiver of Taxes and Assessments for the year 1992 from Kenneth P. Hahn.

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 SUPERVISOR RINGLER: Next I would like to authorize the Supervisor to executive a contract agreement with Project Hope for the year 1993, totaling \$13,120.00. Now I need a motion.

COUNCILMAN GUNNER: Question. Well, I will move it first.

The motion was made by Mr. Gunner and seconded by Ms. Galvin to authorize the Supervisor to execute a Contract Agreement with Project Hope for the year 1993 totaling \$13,120.00.

COUNCILMAN GUNNER: Question. Is that the same as last year?

SUPERVISOR RINGLER: That is what we approved in the budget, a slight increase.

MR. AUSTIN: \$500. more than last year.

SUPERVISOR RINGLER: Right, we approved the \$500. increase at budget time.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.

Noes: None.

- - -

SUPERVISOR RINGLER: Next I would like to entertain a motion to authorize the Supervisor to execute an Agreement with Callanan Industries for the Firearms Training site for 1993, \$1.00.

The motion was made by Mr. Webster and seconded by Mrs. Fuller to authorize the Supervisor to execute an Agreement with Callanan Industries for the Firearms Training Site for 1993, \$1.00.

COUNCILWOMAN GALVIN: Question, have all these contracts been reviewed and approved?

SUPERVISOR RINGLER: Yes.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.

Noes: None.

- - -

SUPERVISOR RINGLER: Next I would like to establish rates for field inspections for engineering review as of January 1, 1993.

The motion was made by Ms. Galvin and seconded by Mrs. Fuller that the following rates be established for field inspections for Engineering Review as of January 1, 1993:

Senior Engineer: \$56.00 per hour straight time and \$84.00 per hour for overtime, weekends and holidays.

Senior Inspector: \$39.00 per hour straight time and \$58.00 per hour for overtime, weekends and holidays.

Inspector: \$28.00 per hour straight time and \$42.00 per hour for overtime, weekends and holidays.

Survey Field Crew: \$67.00 per hour straight time and \$100.00 per hour for overtime, weekends and holidays.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.

Noes: None.

- - -

SUPERVISOR RINGLER: Next I would like to establish the subdivision review fees as follows:

1 & 2 lots - Final Plat \$70. per lot.

3 or more lots - Final Plat \$70. per lot.

Before -- that is still under review as our budget -- we have asked them to do that and they are working on that, we should have a new recommendation on that shortly.

The motion was made by Ms. Galvin and seconded by Mr. Webster to establish the Subdivision Review fees as follows:

- 1 & 2 lots - Final Plat \$70. per lot.
- 3 or more lots - Final Plat \$70. per lot.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next entertain a motion to authorize the Supervisor to execute an agreement with Albany Honor Court Program for 1993, \$3,000.

The motion was made by Mrs. Fuller and seconded by Ms. Galvin to authorize the Supervisor to execute an agreement with Albany Honor Court Program, Inc., for the year 1993 in the amount of \$3,000.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I would entertain a motion to authorize the Supervisor to execute an agreement with Volunteer Center of Albany for community services sentencing program for 1993, \$3,000.00.

The motion was made by Mr. Webster and seconded by Ms. Galvin to authorize the Supervisor to execute an Agreement with the Volunteer Center of Albany, Inc. for a Community Services Sentencing Program for 1993, \$3,000.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I would entertain a motion to authorize the Supervisor to enter into a contract with Bethlehem Archaeology Group for 1993 for \$700.

The motion was made by Mr. Webster and seconded by Mr. Gunner that the Supervisor be authorized to enter into a Contract with the Bethlehem Archaeology Group for 1993 in the amount of \$700.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

- - -

SUPERVISOR RINGLER: Next I would entertain a motion to charge 25 cents per page to be charged for all Freedom of Information requests and any other materials that are requested by the general public for copying.

The motion was made by Mr. Gunner and seconded by Ms. Galvin to authorize the charging of \$.25 (25 cents) per page or at cost to them (see change of motion following) for all Freedom of Information requests and any other materials that are requested by the general public for copying. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: Is there anything else anyone would like to bring to the attention of the Board?

MR. SECOR: Yes, just on the very last item. If somebody comes in and wants a set of full size blueprints, I can't afford to give them to them at 25 cents a page.

SUPERVISOR RINGLER: Right.

MR. SECOR: Can you make that or at cost?

SUPERVISOR RINGLER: Or at cost, yes, because sometimes.

ATTORNEY KAPLOWITZ: The law provides for that. If you have to farm it out, blueprints or something, then you are allowed to charge them whatever they charge you.

MR. SECOR: Okay, thank you.

ATTORNEY KAPLOWITZ: But, it is a good idea to make it clear.

SUPERVISOR RINGLER: Okay, that motion... is the Board authorized to change that motion, or cost to them.

The motion was made by Ms. Galvin and seconded by Mr. Gunner to permit the previous motion to have added to it or at cost to them. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

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SUPERVISOR RINGLER: I would entertain a motion to adjourn.

The motion to adjourn the Organizational Meeting of the Town of Bethlehem for 1993 was made at 12:30 p.m. by Ms. Galvin, was seconded by Mrs. Fuller and was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin,  
Mrs. Fuller.  
Noes: None.

*Kathleen A. Newkirk*  
Town Clerk