

## **Town of Bethlehem's Police Reform & Reinvention Collaborative > Resources**

### **Governor's Guidance for the Police Reform & Reinvention Collaborative**

New York State Police Reform and Reinvention Collaborative Resources & Guide for Public Officials and Citizens (August, 2020).

[https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/Police\\_Reform\\_Workbook81720.pdf](https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/Police_Reform_Workbook81720.pdf)

### **Bethlehem-specific Documents**

Town of Bethlehem (2020). Town of Bethlehem Demographic & Growth Analysis: 1991-2018.

<http://www.townofbethlehem.org/DocumentCenter/View/12635/Bethlehem-Demographic-and-Growth-Analysis-1991-2018-Final>

Town of Bethlehem (2005). Town of Bethlehem Comprehensive Plan and Generic Environmental Impact Statement. <http://townofbethlehem.org/201/Comprehensive-Plan-Current>

### **Other Articles, Reports, & Studies**

Algorithmic Accountability Policy Toolkit, AI Now, October 2018, <https://ainowinstitute.org/aap-toolkit.pdf>

Andrew Guthrie Ferguson, Policing Predictive Policing, 94 Wash. U.L. Rev. 1109 (2017).

[https://openscholarship.wustl.edu/cgi/viewcontent.cgi?article=6306&context=law\\_lawreview](https://openscholarship.wustl.edu/cgi/viewcontent.cgi?article=6306&context=law_lawreview)

Andrew, S. CNN. There's a growing call to defund the police. Here's what it means. June 17, 2020.

<https://www.cnn.com/2020/06/06/us/what-is-defund-police-trnd/index.html>

Apuzzo, M. (2015, May 4). Police Rethink Long Tradition on Using Force. New York Times.

<https://www.nytimes.com/2015/05/05/us/police-start-to-reconsider-longstanding-rules-on-usingforce.html>

Birzer, M.L. (2003). The theory of andragogy applied to police training. Policing: An International Journal of Police Strategies and Management, 26(1), pp. 29-42.

[https://www.researchgate.net/publication/242020962\\_The\\_theory\\_of\\_andragogy\\_applied\\_to\\_police\\_training](https://www.researchgate.net/publication/242020962_The_theory_of_andragogy_applied_to_police_training)

Bronstein, N. (2015). Police Management and Quotas: Governance in the CompStat Era. Columbia J. of Law and Social Probs. <http://jlsplaw.columbia.edu/wpcontent/uploads/sites/8/2017/03/48-Bronstein.pdf>

Buolamwini, J. and Gebru, T. (2018). Gender Shades: Intersectional Accuracy Disparities in Commercial Gender Classification. Proceedings of Machine Learning Research, Conference on Fairness, Accountability and Transparency. <http://proceedings.mlr.press/v81/buolamwini18a/buolamwini18a.pdf>

Campbell Collaboration. American Institutes for Research (2019).

[https://campbellcollaboration.org/media/k2/attachments/0110\\_Braga\\_Focused\\_deterrence\\_PLS\\_EN.pdf](https://campbellcollaboration.org/media/k2/attachments/0110_Braga_Focused_deterrence_PLS_EN.pdf)

Carleton, R. Nicholas, et al. "Mental Disorder Symptoms among Public Safety Personnel in Canada." The Canadian Journal of Psychiatry, vol. 63, no. 1, 2017, pp. 54-64.,

<https://journals.sagepub.com/doi/pdf/10.1177/0706743717723825>

Center for Court Innovation. "'Gotta You're your Own Heaven' Guns, Safety, and the Edge of Adulthood in New York City."

[https://www.courtinnovation.org/sites/default/files/media/document/2020/Report\\_GunControlStudy\\_08052020.pdf](https://www.courtinnovation.org/sites/default/files/media/document/2020/Report_GunControlStudy_08052020.pdf)

Cheh, M.M. Legislative Oversight of Police: Lessons Learned from an Investigation of Police Handling of Demonstrations in Washington, D.C., 32 J. Legis. 1 (2005).

[https://scholarship.law.gwu.edu/cgi/viewcontent.cgi?referer=&httpsredir=1&referer=&httpsredir=1&article=1467&context=faculty\\_publications](https://scholarship.law.gwu.edu/cgi/viewcontent.cgi?referer=&httpsredir=1&referer=&httpsredir=1&article=1467&context=faculty_publications)

Civil Rights Coalition On Police Reform. (2014, Aug. 14). A Unified Statement of Action to Promote Reform and Stop Abuse. <https://lawyerscommittee.org/wp-content/uploads/2015/08/Civil-Rights-Coalition-on-Police-Reform-Resource-Packet.pdf>

Civil Rights Division's Pattern and Practice Police Reform Work 1994-Present, Civil Rights Division, U.S. Department of Justice. <https://www.justice.gov/crt/file/922421/download>

Congressional Research Service. (June 25, 2020). Congress and Police Reform: Current Law and Recent Proposals. <https://crsreports.congress.gov/product/pdf/LSB/LSB10486>

Connelly, C. (May 9, 2019). At Texas Capitol, Sandra Bland's Legacy Looms. Kera News. <https://www.keranews.org/post/texas-capitol-sandra-blands-legacy-looms>

Copple, J.E. & Dunn, P.M. (2017). Gender, Sexuality, and 21st Century Policing: Protecting the Rights of the LGBTQ+ Community. Office of Community Oriented Policing Services. <https://www.iadlest.org/Portals/0/cops%20LGBTQ.pdf>

Engel, R., McManus, H. and Herold, T. (January 31, 2020). Does De-Escalation Training Work? Criminology & Public Policy. <https://onlinelibrary.wiley.com/doi/full/10.1111/1745-9133.12467>

Engel, R.S., McManus, H.D. & Herold, T.D. (2017). The Deafening Demand for De-Escalation Training: A Systematic Review and Call for Evidence in Police Use of Force Reform. International Association of Chiefs of Police. [https://www.theiacp.org/sites/default/files/IACP\\_UC\\_De-escalation%20Systematic%20Review.pdf](https://www.theiacp.org/sites/default/files/IACP_UC_De-escalation%20Systematic%20Review.pdf)

Equal Justice Initiative, Reforming Policing in America 2020, <https://eji.org/issues/policing-in-america/>

Fahim, K. and Hauser, C. (Sept. 25, 2008). Taser Use in Man's Death Broke Rules, Police Say. The New York Times. <https://www.nytimes.com/2008/09/26/nyregion/26taser.htm>

First Report of the Axon AI & Policing Technology Ethics Board, June 2019. [https://static1.squarespace.com/static/58a33e881b631bc60d4f8b31/t/5d13d7e1990c4f00014c0aeb/1561581540954/Axon\\_Ethics\\_Board\\_First\\_Report.pdf](https://static1.squarespace.com/static/58a33e881b631bc60d4f8b31/t/5d13d7e1990c4f00014c0aeb/1561581540954/Axon_Ethics_Board_First_Report.pdf)

Friedman, Barry and Ponomarenko, Maria, Democratic Policing (November 23, 2015). New York University Law Review, Vol. 90, 2015; NYU School of Law, Public Law Research Paper No. 15-53. <https://ssrn.com/abstract=2694564>

International Association of Chiefs of Police. (n.d.). Public Recording of Police. <https://www.theiacp.org/prop>

Goodwin, G. (June 4, 2019). Testimony Before the Committee on Oversight and Reform, U.S. House of Representatives. Face Recognition Technology: DOJ and FBI Have Taken Some Actions in Response to GAO Recommendations to Ensure Privacy and Accuracy, but Additional Work Remains. <https://www.gao.gov/assets/700/699489.pdf>

Gross, J. (2016). Unguided Missiles: Why the Supreme Court Should Prohibit Police Officers From Shooting at Moving Vehicles. U. Pa. Law Rev. Online. [https://scholarship.law.upenn.edu/cgi/viewcontent.cgi?article=1163&context=penn\\_law\\_review\\_online](https://scholarship.law.upenn.edu/cgi/viewcontent.cgi?article=1163&context=penn_law_review_online)

International Association of Chiefs of Police. (2014). IACP National Symposium on Law Enforcement Officer Suicide and Mental Health: Breaking the Silence on Law Enforcement Suicides. [https://www.theiacp.org/sites/default/files/Officer\\_Suicide\\_Report.pdf](https://www.theiacp.org/sites/default/files/Officer_Suicide_Report.pdf)

International Association of Chiefs of Police. (2020). Bias-Free Policing. <https://www.theiacp.org/sites/default/files/2020-06/Bias-Free%20Policing%20January%202020.pdf>

Justice Collaboratory at Yale Law School. (2018). Principles of Procedurally Just Policing. [https://law.yale.edu/sites/default/files/area/center/justice/principles\\_of\\_procedurally\\_just\\_policing\\_report.pdf](https://law.yale.edu/sites/default/files/area/center/justice/principles_of_procedurally_just_policing_report.pdf).

Kirwan Institute for the Study of Race and Ethnicity. Implicit Bias Module Series.  
<http://kirwaninstitute.osu.edu/implicit-bias-training/>

Knowles, M.S. (1988). *The Modern Practice of Adult Education: From Pedagogy to Andragogy: Revised and Updated*. Cambridge.

<https://pdfs.semanticscholar.org/8948/296248bbf58415cbd21b36a3e4b37b9c08b1.pdf>

Landergan, K. (2020, June 12). *The City that Really Did Abolish the Police*. Retrieved from  
<https://www.politico.com/news/magazine/2020/06/12/camden-policing-reforms-313750>

Laws of New York, Article 7-A: Judicial Administration, Section 212.  
<https://www.nysenate.gov/legislation/laws/JUD/212>

Leadership Conference on Civil and Human Rights. (2019). *New Era of Public Safety: A Guide to Fair, Safe, and Effective Community Policing*. [https://civilrights.org/wp-content/uploads/Policing\\_Full\\_Report.pdf](https://civilrights.org/wp-content/uploads/Policing_Full_Report.pdf)

Leland R. Devore, *The Purpose and Function of Police Cadet Programs in Medium Sized Police Agencies by the Year 2000*. <https://www.ncjrs.gov/pdffiles1/Digitization/124727NCJRS.pdf>

Lindström V, Stureson L, Carlborg A. (2020) Patients' experiences of the caring encounter with the psychiatric emergency response team in the emergency medical service-A qualitative interview study. *Health Expectations: An International Journal of Public Participation in Health Care and Health Policy*.  
<https://europepmc.org/article/med/31967699>

Mallory, C., Hasenbush, A., & Sears, B. (2015, March). *Discrimination and Harassment by Law Enforcement Officers in the LGBT Community*. Retrieved from  
<https://escholarship.org/content/qt5663q0w1/qt5663q0w1.pdf>

Marshall Project. *The Madison Model: A Shooting Death Spotlights Wisconsin's Legacy of Police Reform*.  
<https://www.themarshallproject.org/2015/05/14/the-madison-model>

Mentel, Z. (2012). *Racial reconciliation, truth telling, and police legitimacy*. Retrieved from  
[https://s3.trustandjustice.org/misc/Racial-Reconciliation\\_Truth-Telling\\_and-Legitimacy.pdf](https://s3.trustandjustice.org/misc/Racial-Reconciliation_Truth-Telling_and-Legitimacy.pdf)

Montgomery, D. (May 17, 2019). *Sandra Bland, It Turns Out, Filmed Traffic Stop Confrontation Herself*. *The New York Times*. <https://www.nytimes.com/2019/05/07/us/sandra-bland-video-brian-encinia.html>

Bronstein, N. (2015). *Police Management and Quotas: Governance in the CompStat Era*. *Columbia J. of Law and Social Probs*. <http://jlsplaw.columbia.edu/wp-content/uploads/sites/8/2017/03/48-Bronstein.pdf>

National Academies of Science, Engineering, and Medicine. (2018). *Proactive Policing: Effects on Crime and Communities*. The National Academies Press. <https://www.nap.edu/read/24928/chapter/9>

National Association for Civilian Oversight of Law Enforcement, *Civilian Oversight of Law Enforcement, A Review of the Strength and Weaknesses of Various Models*/  
[https://d3n8a8pro7vhmx.cloudfront.net/nacole/pages/161/attachments/original/1481727977/NACOLE\\_sh\\_ort\\_doc\\_FINAL.pdf?1481727977](https://d3n8a8pro7vhmx.cloudfront.net/nacole/pages/161/attachments/original/1481727977/NACOLE_sh_ort_doc_FINAL.pdf?1481727977))

National Association for Civilian Oversight of Law Enforcement. "Oversight Models: Is one model better than another?" [https://www.nacole.org/oversight\\_models](https://www.nacole.org/oversight_models)

National Association for Civilian Oversight of Law Enforcement. "Police Oversight by Jurisdiction (USA)."  
[https://www.nacole.org/police\\_oversight\\_by\\_jurisdiction\\_usa](https://www.nacole.org/police_oversight_by_jurisdiction_usa)

National Criminal Justice Reference Service. "The Benefits of Body-Worn Cameras: New Findings from a Randomized Controlled Trial at the Las Vegas Metropolitan Police Department" 2017,  
<https://www.ncjrs.gov/pdffiles1/nij/grants/251416.pdf>

National Institute of Justice, *Mending Justice: Sentinel Event Reviews*.  
<https://www.ncjrs.gov/pdffiles1/nij/247141.pdf>

National Institute of Justice. *Early Warning Systems: Responding to the Problem Police Officer*.  
<https://www.ncjrs.gov/pdffiles1/nij/188565.pdf>

National Institute of Justice. Gun Violence Prevention Strategy: Focused Deterrence. <https://nij.ojp.gov/topics/articles/gun-violence-prevention-strategy-focused-deterrence>

National Institute of Justice. Hot Spot Policing Can Reduce Crime. <https://nij.ojp.gov/topics/articles/hot-spot-policing-can-reduce-crime>

National Network for Safe Communities at John Jay College. Reconciliation between Police and Communities: Case Studies and Lessons Learned. [https://nnscommunities.org/wp-content/uploads/2017/10/Reconciliation\\_Full\\_Report.pdf](https://nnscommunities.org/wp-content/uploads/2017/10/Reconciliation_Full_Report.pdf)

National Public Radio. 'CAHOOTS': How Social Workers and Police Share Responsibilities in Eugene, Oregon. June 10, 2020. <https://www.npr.org/2020/06/10/874339977/cahoots-how-social-workers-and-policeshare-responsibilities-in-eugene-oregon>

Neil, M. (Oct. 25, 2008). Police Taser Naked New York City Man, Who Falls and Dies. ABA Journal. [https://www.abajournal.com/news/article/police\\_taser\\_naked\\_new\\_york\\_city\\_man\\_who\\_falls\\_and\\_dies](https://www.abajournal.com/news/article/police_taser_naked_new_york_city_man_who_falls_and_dies)

Nelson, L. and Lind, D., The School to Prison Pipeline, Explained. Justice Policy Institute. <http://www.justicepolicy.org/news/8775>

New York City Civilian Complaint Review Board. "What is the Right to Know Act?", <https://www1.nyc.gov/site/ccrb/complaints/right-to-know-act.page>

New York City Police Department. Use of Force Report 2017. <https://www1.nyc.gov/assets/nypd/downloads/pdf/use-of-force/use-of-force-2017.pdf>

New York City, Automated Decision Systems Task Force Report, November 2019. <https://www1.nyc.gov/assets/adstaskforce/downloads/pdf/ADS-Report-11192019.pdf>

New York State Law Enforcement Accreditation Program. Standard 33.1: Length and Content. <https://drive.google.com/file/d/1FvS2MxJJBoCOA3c5h4RYhd3-LGlisOoT/view>

New York State Senate Bill S6670B. (June 12, 2020). Eric Garner Anti-Chokehold Act. <https://www.nysenate.gov/legislation/bills/2019/s6670>

Ofer, U. (2016) "Getting It Right: Building Effective Civilian Review Boards to Oversee Police," Seton Hall Law Review: Vol. 46 : Iss. 4 , Article 2. <https://scholarship.shu.edu/shlr/vol46/iss4/2>

Office of Community Oriented Policing Services. (2019). Law Enforcement Best Practices: Lessons Learned from the Field. <https://cops.usdoj.gov/RIC/Publications/cops-w0875-pub.pdf>

Oppel, R. and Taylor, D. (June 28, 2020). Here's What You Need to Know About Breonna Taylor's Death. New York Times. <https://www.nytimes.com/article/breonna-taylor-police.html>

Palladian Partners, Inc. (2014). Strengthening the Relationships between Law Enforcement and Communities of Color: Developing an Agenda for Action. Washington, DC: Office of Community Oriented Police Executive Research Forum. (2019). An Occupational Risk: What Every Police Agency Should Do To Prevent Suicide Among Its Officers, pp. 11-14. <https://www.policeforum.org/assets/PreventOfficerSuicide.pdf>

Quattlebaum, M., Meares, T., & Tyler, T. (2018). Principles of Procedurally Just Policing. The Justice Collaboratory at Yale Law School. [https://law.yale.edu/sites/default/files/area/center/justice/principles\\_of\\_procedurally\\_just\\_policing\\_report.pdf](https://law.yale.edu/sites/default/files/area/center/justice/principles_of_procedurally_just_policing_report.pdf)

Rahr, S. & Rice, S.K. (2015.) From Warriors to Guardians: Recommitting American Police Culture to Democratic Ideals. U.S. Department of Justice, National Institute of Justice. <https://www.ncjrs.gov/pdffiles1/nij/248654.pdf>

Reaves, R. U.S. Department of Justice, Bureau of Justice Statistics, Local Police Departments, 2013: Equipment and Technology. <https://www.bjs.gov/content/pub/pdf/lpd13et.pdf>

Rudovsky, D. and Harris, D. Terry Stops and Frisks: The Troubling Use of Common Sense in a World of Empirical Data. Ohio State Law J.

[https://kb.osu.edu/bitstream/handle/1811/86395/OSLJ\\_V79N3\\_0501.pdf](https://kb.osu.edu/bitstream/handle/1811/86395/OSLJ_V79N3_0501.pdf)

Schwartz, J.C., What Police Learn from Lawsuits (December 2, 2010). Cardozo Law Review, Vol. 33.

<https://ssrn.com/abstract=1640855>

Searcey, D. and J. Eligon. The New York Times. Minneapolis Will Dismantle Its Police Force, Council Members Pledge. June 7, 2020. <https://www.nytimes.com/2020/06/07/us/minneapolis-police-abolish.html>

Shapiro, J. (August 25, 2014). In Ferguson, Court fines and Fees Fuel Anger. NPR.

<https://www.npr.org/2014/08/25/343143937/in-ferguson-court-fines-and-fees-fuel-anger>

Skogan, W.G., M. VAN Craen, and C.L. Hennessy (2014). Training Police for Procedural Justice. Journal of Experimental Criminology, 11, pp. 319-334.

[https://www.researchgate.net/publication/269723704\\_Training\\_police\\_for\\_procedural\\_justice](https://www.researchgate.net/publication/269723704_Training_police_for_procedural_justice)

U.S. Commission on Civil Rights. (2018). Police Use of Force: An Examination of Modern Policing Practices. <https://www.usccr.gov/pubs/2018/11-15-Police-Force.pdf>

U.S. Department of Justice Civil Rights Division. (January 2017). The Civil Rights Division's Pattern and Practice Police Reform Work: 1994-Present. <https://www.justice.gov/crt/file/922421/download>

U.S. Department of Justice Office of Community Oriented Policing Services. Law Enforcement Best Practices: Lessons Learned from the Field. 2019. <https://cops.usdoj.gov/RIC/Publications/cops-w0875-pub.pdf>

U.S. Department of Justice, (2016) "Advancing Diversity in Law Enforcement Report"

<https://www.justice.gov/crt/case-document/file/900761/download>

U.S. Department of Justice, Bureau of Justice Assistance, Understanding Community Police: A Framework for Action, <https://www.ncjrs.gov/pdffiles/commpp.pdf>.

U.S. Department of Justice. (2015). Final Report of the President's Task Force on 21st Century Policing..

[https://cops.usdoj.gov/pdf/taskforce/taskforce\\_finalreport.pdf](https://cops.usdoj.gov/pdf/taskforce/taskforce_finalreport.pdf)

U.S. Department of Justice. (2019). Law Enforcement Best Practices: Lessons Learned from the Field.

<https://cops.usdoj.gov/RIC/Publications/copsw0875-pub.pdf>

U.S. Department of Justice. (January 2017). The Civil Rights Division's Pattern and Practice Police Reform Work: 1994-Present.

<https://www.justice.gov/crt/file/922421/download>

U.S. Department of Justice. The Civil Rights Division's Pattern and Practice Police Reform Work 1994-Present. <https://www.justice.gov/crt/file/922421/download>

Waldrop, T., Sanchez, R. and Joseph, E. (June 23, 2020). Officer Fired in Shooting Death of Breonna Taylor, Louisville Police Say. CNN.com. <https://www.cnn.com/2020/06/23/us/breonna-taylor-shooting-officer-fired/index.html>

Walker, S.E. and C.A. Archbold, The New World of Police Accountability.

[https://us.sagepub.com/sites/default/files/upm-assets/99450\\_book\\_item\\_99450.pdf](https://us.sagepub.com/sites/default/files/upm-assets/99450_book_item_99450.pdf)

Weisburd, D. Does Hot Spots Policing Inevitably Lead to Unfair and Abusive Police Practices, or Can We Maximize Both Fairness and Effectiveness in the New Proactive Policing? University of Chicago Legal Forum (2016). <https://chicagounbound.uchicago.edu/cgi/viewcontent.cgi?article=1578&context=ucfl>

Wickham, D. (July 27, 2015). Wickham: Sandra Bland's Fate Sealed By Bad Policing, USAToday.

<https://www.usatoday.com/story/opinion/2015/07/27/sarah-bland-suicide-death-texasrooper/30705659/>

Wood, G., Tyler, T.R., & Papachristos, A.V. (2020). Procedural justice training reduces police use of force and complaints against officers. Proceedings of the National Academy of Sciences, 117(18), pp. 9815-9821. <https://www.pnas.org/content/117/18/9815>