

TOWN OF BETHLEHEM

Albany County - New York

OFFICE OF THE SUPERVISOR

445 DELAWARE AVENUE
DELMAR, NEW YORK 12054
(518) 439-4955 x1164

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David VanLuven
Town Supervisor



EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of **Town of Bethlehem** not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

The **Town of Bethlehem** will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

The **Town of Bethlehem** will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is the policy of the **Town of Bethlehem** and all employment decisions are based on individual merit only.

All current employees of **Town of Bethlehem** are requested to encourage qualified disabled persons, minorities, special disabled veterans, and Vietnam Era veterans to apply for employment, on the job training or for union representation for qualified disabled individuals.

It is the policy of **Town of Bethlehem** that all agency activities, facilities, and job sites are non-segregated. Separate or single-user toilet and changing facilities are provided to assure privacy.

It is the policy of **Town of Bethlehem** to ensure and maintain a work environment free of coercion, harassment, and intimidation at all job sites, and in all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor or the company EEO Officer.

EEO Officer: Director of Human Resources
Address: 445 Delaware Avenue, Delmar, NY 12054
Telephone: 518-439-4955 x1127

A handwritten signature in black ink, appearing to read "David VanLuven", is written over a horizontal line.

David VanLuven, Town Supervisor

October 27, 2020

Date